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नई दिस्ली, शनियार, नवम्बर 6, 1982/कार्तिक 15, 1904

No. 45]

NEW DELHI, SATURDAY, NOVEMBER 6, 1982/KARTIKA 15, 1904

इस भाग में भिस्त पृष्ठ संख्या थी जाशी है जिससे कि यह असग संकलन के रूप में रखा जा सर्व Separate paging is given to this Part in order that it may be filed as a separate compilation

भाग II-कण्ड 3-उप-सम्ब (ii)

PART II—Section 3—Sub-section (ii)

(रक्ता मंत्रालय को छीड़कर) भारत सरकार के मंत्रालयों द्वारा जारी किए गए सांविधिक बावेश और मधिसूचनाएं

Statutory Orders and Notifications issued by the Ministries of the Government of India (other than the Ministry of Defence)

उपराष्ट्रपति सचिवालय

नई विल्ली, 20 प्रक्तूबर, 1982

का० आ० 3731.—कुलाधिपति, पंजाब विषय-विद्यालय, चन्डीगरु की हैसियत से पंजाब विषय-विद्यालय प्रधिनियम 1947 की धारा-10(3) द्वारा प्रयत्न शक्तियों का प्रयोग करते हुए, सहुर्ष प्रवेण वेते हैं कि डा० प्रार० सी० पाल, कुलपति, पंजाब विषय-विद्यालय, चन्डीगरू, उन सभी साभी के हकदार होंगे जा प्रधिसूचना संख्या-10-वी०सी०/पी०यू०/82 दिनांक 10 प्रगस्त, 1982 में पहले ही प्रधिसूचित किया गया है—उस तिथि से, जब पंजाब सरकार ने प्रपने प्रधिकारियों को वह सभी साभ वैसा प्रभीकार किया है।

[संख्या-10-बी०मी०/पी०य०/82]

ए० डी० जोशी.

भारत के उपराष्ट्रपति एवं पंजाध

विश्व-विद्यालय के कुलाधिपति के मिजी सचिव

VICE-PRESIDENT'S SECRETARIAT

New Delhi, the 20th October, 1982

S.O. 3731.—In exercise of the powers conferred by Section 10(3) of the Panjab University Act, 1947, the Chancellor of the Panjab University, Chandigarh is pleased to order that Dr. R. C. Paul, Vice-Chancellor, Punjab University will be entitled to the benefit already notified in Notification No. 10-VC/PU/82 dated 10th August, 1982 w.e.f. the date the same has been allowed by the Panjab State Government to its officers.

[No. 10-VC/PU/82]
A. D. JOSHI, Private Secy.
Vice-President of India and

to the Vice-President of India and chancellor, Punjab University.

पृष्ठ भंत्रालय

नई दिल्ली, 18 अन्तुबर, 1982

का० आ० 3732.—केन्द्रीय सरकार, राजभावा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियस, 1976 के नियंस 10 के उपनियंस (४)

(3941)

के बनुषरण में गृह मंत्रालय के निम्त्रलिखित कार्यालयों, को, जिनके कर्मेचारी कुछ ने हिंदी का कार्यसाधन ज्ञान प्राप्त कर लिया है, अधिसुचित करती हैं:

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- उप महानिरीक्षक (उ व प क्षेत्र)
 केन्द्रीय ग्रीधो(गक मुरक्षा यल
 व्लाक न०-13, केन्द्रीय सरकार कार्यालय समृह,
 लोकी रोष्ट, नई दिल्ली-110003
- 2 प्रभानी अधिकारी, के० ग्रां० सु० वल यूनिट, भारत टिकेक्ट्रीण लि०, राची रोड, पाँ० सरार, जिला हमारी बाग।
- 3 कमाडेट, के० श्री० मु० बल० यूनिट, श्राप्त मी। एफ, चैम्बुर, बस्बई।
- 4. प्रभारी मधिकारी, कैंश्र मीश्र मुश्यान, य्निट. मार्कटी मार्कपालकाट (केल्ल)
- कमाइँट, के० ग्री० मु० बल यूनिट, कोचीन पोर्ट ट्रम्ट, कोचीन'
- 6 सहायक कमार्डट, के० झी० मु० बल यूनिट, कोचीन शिष्यपाई, कोचीन।

[सद्धाः 12017/1/82-हिदी] बीठ एमठ रात्र, उप मणिव

MINISTRY OF HOME AFFAIRS

New Delhi, the 18th October, 1982

- S.O. 3732.—In pursuance of sub-rule (4) of rule 10 of the Official Languages (use for Official purposes of the Union), Rules, 1976, the Central Government hereby notifies the following offices of the Ministry of Home Affairs the Staff whereof have acquired the working knowledge of Hindi:—
 - 1 Office of Deputy Inspector General (N & W Zone) Central Industrial Security Force, Block No. 13, Central Government Office Complex, Lodi Road, New Delhi-110003.
 - Officer-Incharge,
 C. I. S. F. Unit.
 Bharat Refractories Ltd.,
 Ranchi Road,
 P. O. Marar Distt Hazari Bagh.
 - 3. Commandant, C. l. S. F. Unit, R. C. F. Chember, Bombay.
 - 4. Officer-Incharge, C. I. S. F. Unit, I. T. I. Palghat, (KERALA)
 - Commandant,
 C. I, S. F. Unit,
 Cochin Port Trust.
 Cochin.
 - Assistant Commandant, C. I. S. F. Unit, Cochin Shipvard, Cochin.

[No. 12017/1/82-Hinds]
B. M. RAO. Dv. Seev.

वित्त मंत्रालय

आर्थिक कार्य विनाग

(वेंकिंग प्रमाग)

नई दिल्ली, 16 अस्तूबर, 1982

का० आ० 3733 — बैंककारी चिंतरमन प्रधितियम, 1949 (1949 का 10) की घारा 56 के माथ पटित छारा 53 द्वारा प्रवेते मिलनों का प्रयोग करते हुए भारतीय रिजर्ब बैंक की निकारिण पर केन्द्रीय मरकार एसव्हारा घोषणा करती है कि चुक्त प्रधितियम की बारा 9 के उपसंघ दम अधिसूचना के भारत के राजपव में प्रकाशित होने की नारीक से । मार्च, 1985 तक की घवछि के लिए चियलुण प्रवंत को-प्रापरिटिंग की लिए, चियलुण पर बहा तक लागू नहीं होंगे जहा तक दनका संबंध दम बैंक द्वारा गैर-प्रकाश प्रारंत प्रयोत् चियलुण में मर्बेष्ट की छारा गैर-प्रकाश प्रारंत प्रयोत् चियलुण में मर्बेष्ट की छारिता से हैं। ए पर चियलुण म्यानिस्थल मकात न० 1396/1625 की छारिता से हैं।

[मंख्या 8-37/82-गृ० सी०] राम बेहरा, भवर मणिय

MINISTRY OF FINANCE

(Department of Economic Affairs)

(Banking Division)

New Delhi, the 16th October, 1982

S.O. 3733.—In exercise of the powers conferred by Section 53 read with section 56 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendation of the Reserve Bank of India, hereby declares that the provisions of Section 9 of the said Act shall not apply to the Chiplun Urban Coop. Bank I.td., Chiplun in so far as they relate to its holding of a non-banking asset viz. Chiplun Municipal House No. 1396-D/1625 at Chiplun Survey No. 215A(1)A for the period from the date of publication of this notification in the Gazette of India to 1st March, 1985

[No. 8-37/82-AC.] RAAM BFHRA, Under Secy.

नई दिल्ली, 19 श्रम्तूबर, 1982

कां आ 3734 — बैंक कारी वितियमन प्रवित्तियम, 1949 (1949 का 10) की घारा 53 द्वारा प्रयत्त मिक्तयों का प्रयोग करते हुए केरदीय सरकार भारतीय रिजर्ब कैंक की निफारिक पर एतद्वारा घोषणा करती है कि 'उक्त प्रवित्तियम की घारा 10-ज की उरधारा (1) और (2) के छात्वंध, पंजाब को-प्रापरेटिव भैंक लिंगिटेड, प्रमुत्तसर पर ! प्रकट्यं, 1982 से 31 दिसम्बर, 1982 तथा 3 महीकों के लिए प्रथवा उक्त बैंक में भगते पूर्णकालिक प्रध्यक्ष की नियुक्ति होने तक, इनमें में जो भी पहले हो, लागू नहीं होंगे!

[समया 15/18/82-बी० छो० **[II]** एन० **डी० धना, ग्रवर** मंबिव

New Delhi, the 19th October, 1982

S.O. 3734.—In exercise of the powers conferred by Section 53 of the Banking Regulation Act, 1949 (10 of 1949), the Central Government, on the recommendations of the Reserve Bank of India, hereby declares that the provisions of sub-sections (1) and (2) of Section 10B of the said Act, shall not apply to Punjab Co-operative Bank Ltd., Amritsar for 3 months from 1st October, 1982 to 31st December, 1982 or till the appointment of the next whole-time Chalrman of that bank, whichever is earlier.

[No. 15/18/82-B.O. III] N. D. BATRA, Under Secy.

वाणिज्य मंत्रालय

(बाणिज्य विद्यार)

नई दिल्ली, ६ नक्षम्बर 1982

कार आर 3735 — निर्यात (ववालिटी निर्यालण प्रौर निरीक्षण) प्रधिनियम, 1963 (1963 का 22) की धारा 2 द्वार। प्रदत्त प्रक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा मैसर्स जेरुबीर बोद्या मैर्रात एंड जनरल सर्वे एजेमिज प्राह्वेट लिमिटेड, मेकर भयत. 1, श्री विट्ठल-दाम ठाकरमी नार्ग, बस्बई-400 020 की उसमें उपाबद्ध श्रनुसूची में विनिद्धित खनिज तथा प्रयस्क का निर्याल में पूर्व निरीक्षण के लिए प्रभिकरण के स्पर्ण में एवं वर्ष की प्रविधि के लिए मान्यता देशी है।

अनुसूद्धः

- 1 फैरामैगरीज के धार्मम महित फैरोमगरीज ।
- 2 निस्तप्त बाक्साइट सहित बाक्साइट ।
- उ. मैगर्नाज उ।यक्साइट ।
- 4 कायनाइट ।
- 5. सिलिमेनाइट **।**
- साद्वित जिक्त सहित कच्चा जिक्त ।
- 7. परिदग्ध भीर निस्तप्त कैलसिङ मैगनेसाइट महित मैगनेसाइट ।
- भैराष्ट्रम ।
- 9. लाल शाक्साइड ।
- 10. पीला गैरिका
- 11. मेलवाड़ी।
- 12. फैल्डसपार ।

[म० ह(६)/७५-इ प्राई०एंड ईपी०]

MINISTRY OF COMMERCE

(Department of Commerce)

New Delhi, the 6th November, 1982

S.O. 3735.—In exercise of the powers conferred by Section 7 of the Export (Quality Control and Inspection) Act, 1963 (22 of 1963) the Central Government hereby recognises for a period of one year M/s. J. B. Boda Marine & General Survey Agencies Private Limited, Maker Bhawan, I. Sir Vithaldas Thackersey Marg, Bombay-400020, as an Agency for the inspection of Minerals and Ores specified in Schedule annexed hereto prior to export.

SCHEDULE

- 1. Ferromanganese, including ferromanganese slag.
- 2. Bauxite, including calcined bauxite.
- 3. Manganese Dioxide
- 4. Kyanite
- 5. Sillimanite
- 6. Zinc Ores, including zinc concentrates
- Magnesite, including dead burnt and calcined magnesite
- 8. Barytes
- 9. Red Oxide
- 10. Yellow Ochre
- 11. Steatite
- 12. Feldspar

[No. 5(6)/79-E1&EP]

आवेश

का० आ० 3736 — निर्याम (क्वालिटी नियम्नण भीर निरीक्षण) नियम, 1963 (1963 का 22) की धारा 6 द्वारा भ्रदन मिक्कियों का प्रयोग करने हुए, केंग्ब्रीय सरकार की राय है कि भारत के निर्याम क्यापार के विकास के लिए ऐसा करना भ्रायश्यक तथा समीचीन है कि विवास मीटरों भ्रीर जनिन्नों का उनके निर्यान से पूर्व क्वालिटी निरामण भ्रीर निरीक्षण करने के भारत सरकार के वाणिज्य एवं नागरिक पूर्व मवालय (वाणिज्य विभाग) के भादेण या 2553 मार्राखा, 27 मितम्बर, 1980 का नीचे विनिद्धिट रीति से संबोधन किया जाए ,

भीर केन्द्रीय सरकार न उक्त प्रयोजन के लिए नीचे विनिर्दिष्ट प्रस्ताव बनाए है भीर उन्ह निर्यात (क्वालिटी नियंक्षण भीर निरीक्षण) नियम, 1964 के नियम 11 के उपनियम (2) की भवेक्षानुसार निर्यात निरीक्षण परिषद् की भेज विया है —

श्रतः श्रव, केन्द्रीय सरकार उक्त उपनियम के श्रतुभरण में उक्त प्रस्ताबों का उन लोगों की जानकारी के लिए प्रक.जिन करती है जिनके उनसे प्रभावित होने की सभावमा है।

2. सूचना दी जाती है कि उक्त प्रस्तावों के बारे में काई भी भाक्षेप या सुझाब देने का इच्छुक व्यक्ति उन्हें इस अधिसूचना के राजपक्ष में प्रकाशन की नारीख से पैनाबीस दिन के भीनर निर्यास निरीक्षण परिचय्, प्रगति टावर 12वीं मजिल, 26, राजेन्द्र प्लेम, नई दिल्ली-8 की भेज सकेगा।

प्रस्ताव

भारत सरकार के बाणिज्य एवं नागरिक पूर्णि मल्लालय (बाणिज्य विभाग) के आदेण संव काव आव 2553, तारीच 27 चितस्बर, 1980 के पैरा 3 के स्थान पर निस्तिविद्यात पैरा रखा जाएगा, अर्थान —

- ं 3 इस धादेश में जब तक कि सदर्भ से धन्यथा धरोषित न ही .---
- (क) "विद्युत माटर" से वह मर्शान अभिभेत है जो विद्युत उर्जा की प्राप्तिक ऊर्जा में संपरिवित्त कर सकती है किन्तु विद्युत पंखे भीर भ्राटोमोबादल स्टार्टर इसके भ्रत्यांत नहीं है ,
- (ख) "जिनिक्र" से बह मर्णान प्रभिन्नेत है जो याबिक ऊर्जा को बिचुन ऊर्जा में संपिज्यितित कर सकती है किन्तु प्राटांमीबाइल डायनेमां और माईकिल डायनेमां इसके अन्तर्गत नहीं है।"

[म० ६(३६)/७७-ई०म्राई० एण्ड ई०पी] मीठ बीठ कुकरेती, समुक्त निवेशक

ORDER

S.O. 3736.—Whereas the Central Government is of opinion that in exercise of the powers conferred by section 6 of the Export (Quality Control and Inspection) Act, 1963 (22 of 1963), it is necessary and expedient to amend the Order of the Government of India in the Ministry of Commerce & Civil Supplies (Department of Commerce) No. S. O. 2553, dated the 27th September, 1980, Subjecting Electric Motors and Generators to quality control and inspection prior to their export, in the manner specified below, for the development of the export trade of India;

And whereas the Central Government has formulated the proposal specified below for the said purpose and has forwarded the same to the Export Inspection Council as required by sub-rule (2) of rule 11 of the Export (Quality Control and Inspection) Rules, 1964;

Now, therefore, in pursuance of the and sub-rule, the Central Government hereby publishes the said proposal for the information of the public likely to be affected thereby

2. Notice is hereby given that any person desiring to forward any objection or suggestion with respect to the said proposal may forward the same within forty-five days of the date of the publication of this notification in the Official Gazette to the Export Inspection Coun.il, Pragati Tower, 11th Floor, 26, Rajendra Place, New Delhi-8.

PROPOSAL

In the Order of the Government of India in the Ministry of Commerce & Civil Supplies (Department of Commerce) No. S. O. 2553, dated the 27th September, 1980, for paragraph 3, the following paragraph shall be substituted namely:

- 3. In this Order, unless the context otherwise requires,-
- (a) "Electric Motor" means a machine which is capable of converting electrical energy into machinical energy, but shall not include Electric Fans and Automobile Starters;
- (b) "generators" means a machine capable of converting machanical energy into electrical energy, but shall not include Automobile Dynamos and Bicycle Dynamos,

[No (36)/76 EJ & EP] C. B. KUKRETI, Jt Director

नागरिक पति संजालय

(भारतीय मामक संस्था)

न**र्द** (दल्ली, 8:-10-13

का॰आ॰ 3737 --सम्प्र-ममय पर सणो छेन भारतीय मानक सस्या प्रमाणन जिन्ह विनिज्ञ 1955 के विज्ञास 14 के उपितित्रम (4) के अनुसार भारतीय मानक सस्या द्वारा श्रीधनूचिन किया जान है कि लाइ-सिंस संख्या मो एम/एल-1074236 जिन्नो क्योरे नीचे श्रनुग्र्या मे दिए गए हैं लाइतिंगद्यार्रा के श्रपने श्रनुग्रा पर 1982-07-16 से रह कर विया गया है।

अनुमूची

कम लाइसेंस सङ्या और (त्राय संख्या	लाइतेसधारी का नाम भीर पता
1. सी एम/एल-1074236 82-04-30	नैसर्य यूनाप्टेड बैगम । प० 1/4 सी खागेना घटनी रोड कलकता 700002 (प० गगाल) इनका कार्याच्य 10 क्लाप्य राक्तकता 700001 (प० वाल्प)
५६ किंग् गए लाइसेस के प्रवीत त्रस्तु/ प्रक्रिया	त्तरसंबध' भागताय मानक
380 ग्रा/ म2168× 39 तिरपाल का से नैतार किए गए उर्वरक भराई के लिए परतदार पटसन बोरे	है 15 7406 (भाग 2)-1980 उर्बरक भराई के ।लए परतदार पटसक बोरो को विशास साग 2-380 मा∏म; 68× 59 तिस्पाह कपडे से तैयार परनदार सोरे

[सी एम छी० 55 1074236] ए०पी० बनजीं, अपर महानिदेशक

MINISTRY OF CIVIL SUPPLIES

INDIAN STANDARDS INSTITUTION

New Delhi, 82-10-13

S.O. 3733 In pursuance of sub-regulation (4) of regulation 14 of the I vitan Standards Institution (Cortification Marks), Regulations 1955 as amended from time to time, the Indian StandardsInstitution hereby notifies that Licence No.

CM/L-1074236 particulars for which are given below has bee cancelled with effect from 1982-07-16 at the request of the licenser.

SCHEDULE

Sl. No.	Licence No and Date	Name & Address of the licensee
(1)	(2)	(3),
	CM/L-1074236 82-04-30	M/s. United Bags Ltd, 1/4C, Khagendra Chatterji Road, Calcutta-700002 (WB) having their Office at, 10, Clive Row, Calcutta-700001 (WB).
	icle)Process Covered by the Licensee Cancelled	Relevant Indian Standards
	(4)	(5)
kin fro	minated Jute Bags for Pacg fertilizers manufactured in 380g/m2, 68 × 39 Tarulin fabric.	Specification for Lamirated
	<u> </u>	[CMD/55 : 1074236]
	A.P. BANER	JI, Additional Director General

परमाणु कर्जा विभाग आवेश

मुम्बर्ष, 27 सितम्बर, 1982

का० आ० 3738 -राष्ट्रपति, केन्द्रीय मिनित सेग (वर्गिकरण, नियम प्रयोग प्रयोग नियम, 1965 के नियम 9 के उप-नियम(2), नियम 12 के उप-नियम (2) के खड़ (ख) तथा नियम 24 के उप-नियम (1) ढारा प्रदेस प्रक्तियों का प्रयोग करते हुए, सारीख 21 जुलाई, 1979 के भारते के राजपल में प्रकाणिन परमाणु कर्जा निभाग के नारीख 7 जुलाई, 1979 के भारते के राजपल में प्रकाणिन परमाणु कर्जा निभाग के नारीख 28-3-1981 के भारत सरकार के राजपल में प्रकाणित साविधिक घादेश 1040 द्वारा संगोधित किया गया था, एसब्हारा संगोधित करते हैं। उस घावेज की घनुमूची में, मद संख्या (10) के कालम संख्या 3 और 4 में भाग 1-सामान्य केन्द्रीय सेग वर्ग "ख" और मद संख्या (9) के कालम 6 में कमण, भाग 2 भीर 3-सामान्य केन्द्रीय सेना वर्ग "य" तथा "ख" में, जो कि भारीपानी परियोजनामों के पदी के बारे में हैं, की गई प्रविध्दियों के स्थान पर निम्नसिखन प्रविध्दिया प्रतिस्थापिन कर वी जाएं, -

मुख्य कार्यपालक, भारी पानी परियमोजनाए

्[सं ४ 2/2/82 -सतर्क-] टी० सेतुमाधबन, निवेशक

DEPARTMENT OF ATOMIC ENERGY ORDER

Bombay, the 27th September, 1982

S.O. 3738.—In exercise of the powers conferred by subrule (2) of rule 9, clause (b) of spb.tule (2), of rule 12 and

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sub-rule (1) of rule 24 of the Central Civil Services (Classi-
fication, Control and Appeal) Rules, 1965, the President hereby makes the following amendments in the orders of the Department of Atomic Energy S.O. 2537, dated 7th July, 1979, published in the Gazette of India on the 21st July 1979 and subsequently amended vide S.O. No. 1040 and publish-
and strongered in the stronger to the stronger
ed in the Gazette of India on 28-3-1981. In the schedule
to the said order, the Part I-General Central Services Group
'R' in column 3 & 4 of item (10) and in Part II & III-
General Central Services Group 'C' and 'D' respectively in column 6 of item (ix) relating to posts in Heavy Water Projects for the entries, the following entries shall be substituted:

Chief Executive, Heavy Water Projects
[No. 2/2/82-Vig.]
T. SETHUMADHAVAN, Director

ऊर्जा मंत्रालंग

(पेट्रोलियम विभाग)

नर्द विल्ली, 11 स्थनूबर, 1982

का० आ० 3739 → चत. पेद्रोलियम धीर क्षितिम पश्चिलाइन (भूमि में उपयोग के धिकार का अर्जन) अधिनियम 1962 (1962 का 50) की धारा 3 की उपधारा (1) के अधीन भारत सरकार के पेद्रोलियम, रसायन और उर्जर मलालय (पेट्रोलियम विभाग) की अधिसूचना का० भा० मं० 1321 वि० 27-3-1982 द्वारा केन्द्रीय सरकार ने उम अधिसूचना से संलान अनुसूची मेथिलिविष्ट भूमियों के उपयोग के धिकार को पाइप लाइनों का बिछाने के प्रयोजन के लिए अजिल करने का धपना सामय वोषित कर दिया चा.

भीर यत. सक्ष्म प्राधिकारी ने उक्त भिधिनियम की धारा 6 की जप" भारा (1) के अधीन सरकार की रिपोर्ट देवी है,

भीर भ्राम, यत नेन्द्रीय सरकार ने उन्त रिपोर्ट पर विचार करने के राजात इस मिम्रीना में संलग्न भृतमूची में विनिद्दिट स्मिमों में अपयोग का प्रधिकार भ्रामित करने का निजया किया है

्षान भनः उनन प्रधिनियम की धारा 6 की उपधारा (1) हारा मबस्स गक्ति का प्रयोग करने हुए केन्द्रीय सरकार एतबुद्धारा छोषित करती कि इस भिक्ष्यना में संनम्न प्रमुखी में विनिविष्ट उनने भूमियों मे उपनीग का प्रधिकार पाइपनाइन विकान के प्रयोजन के लिए एतबुद्धारा प्रक्रित किया जाना है,

भीर भागे उस धारा की उपधारा (4) हारा प्रवल्न सक्तियों का प्रयोग करने क्षुण, केन्द्रीय सरकार निर्देश देती है कि उक्न भूमियों में उपयोग का स्थिकान केन्द्रीय सरकार में तिहित होने के बजाय इंडियन सौयल कापोरिशन लिमिटेंड में सभी भाधाओं से मुक्त रूप में घोषणा के प्रकाशन की इस नारीख को निहिन होगा।

	अनु सूची							
तहसील नवीं महर	जिला.	जिला. जाल धर						
ग्राम का नाम	₹¥	बसरा नं०						
		ę٠	ऐं ०	वर्गे०मी०				
1	2	3	4	5				
खोजा	46/3 मिन	00	08	60				
習の呼る 284	46/4 भिन	υU	0.5	57				
	46∫7 मिन -	0.0	11	89				
	46/14 भिन	0.0	07	34				
	46/15 मिण	00	9 1	52				
	4 6/ 1 0 मिन	00	υū	36				
•	46/17 fkm	00	00	2.5				

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चं₁जा जारी	46/25।मन	0.0	09	36
ह०न० 284	48/5 मिन	() ()	1.0	. 7
	48/6 मिन	0.0	0.7	3 4
	4 8/1 5 मिन	00	0.0	25
	49∫।0मिन	0.0	03	29
	49/11 मिन	0.0	1.0	37
	49/20 मिन	0.0	10	37
	49/21 मि न	0.0	10	37
	5 श/1 मिन	00	07	34
	5 8/2 मिन	50	03	29
	5 8j 9 मिन	0.0	10	37
	5 8/10 मिन	0.0	0.0	25
	5 <i>8 </i> 1.2 मिन	0.0	10	37
	5 ध / 1 9 मिन	0.0	06	35
	58 74 मिन	0.0	01	01
	1 0 2 मित	0.0	02	02
भूगियां	<i>6</i> ∤10•िमन	v o	09	87
है° न॰ 285	6/11 मिन	0.0	05	57
	6/12 मिन	υυ	80	8.5
	6/18 मिन	0.0	08	10
	6/19 मिन	υo	06	58
	6/23 मिन	0.0	07	84
	6/24 मि म	00	06	83
	7/4 मिन	0.0	0.3	04
	7/5 मिन	0.0	10	88
	७ ६ सिन	0.0	0.4	81
	। ।/ 4 मिन	0.0	68	60
	। 1/5 मिन	00	06	07
	1 1/6 मिन	00	09	36
	1 2/10 मिन	00	0.5	31
	12/11 मि ग	00	10	37
	12/12 मिन	0.0	04	05
	12/18 मिन	00	60	04
	1 2/19 मिन	0.0	ាំរ	64
	1 2/1 9 मिन	0.0	11	64
	12 23 मिन	00	1.2	40
	1 2/24 मिन	0.0	32	28
	16/10 मिन	00	0.1	υI
	1 6/1 1 मिन	00	13	66
	16/12 मिन	00	00	2.5
	16/18 मिल	υυ	00	25
	1 6 / 19 मिन	00	13	41
	1 6/20 मिन	00	01	26
	1 0/22 मिल	00	01	77
	1 6/23 मिन	00	12	65
	17/ 3 मिन	00	0.0	00
	1 <i>7]</i> 4 मिन	00	19	10
	17/5 मिन	00	01	26
	17/6 मिन	00	13	66
	1.7 /7 मिन	00	00	25
	17/15 मिन	00	00	76

27/3 मिन

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— जुगियाजारी	 27/6 मिन	0.0	10	88	वेगीवाल	10/7 भिन	00	- 00	- 5 I
हर्गर 285	27/01नन 27/7 मिन	00	03	74	इ∞ न० 289	10/৪ দিব	0.0	1.1	61
1 - 1 - 20 /	27/15 मिन	0.0	04	81		10/13 मिन	0.0	0.0	76
	29/11 मिन	00	04	61		10/14 मिन	0.0	13	41
	28/19 मिन	00	0.3	29		10/16/1मिन	0.0	08	10
	28 20 मिन	0.0	0.6	0.7		10/16/2 मिन	0.0	03	79
	2९/३9 मिन	0.0	00	76		10/ 17 मिन	0.0	0.1	77
	2 4	•		• •		1 0/ 2 5/ 2 मिन	0.0	0.4	0.5
जुलाह माजरः	2 ड/ 25 मिन	0.0	0.2	79		11/21 मिन	0.0	1θ	1.2
कुलाह नामण हरु नरु 246	29/21 मिन 29/21 मिन	00	00	76		12 _/ 1/1 मिन	0.0	0.5	31
Va 110 7 10	44/1 मिन 44/1 मिन	00	13	41		1 2/1/2 मिन	0.0	0.0	7 6
	4.4/2 मिन	00	0.0	25		12/2 मिन	0.0	08	10
	14/9 मिन	00	11	13		12/8 मिन	0.0	0.5	8.2
	4.4/ 1.0 मिन	00	11	77		1.2/9 भिन	0.0	0.8	10
	44/12 मिन	60	0.3	54		1 _{म/} 1 3 मिन	00	10	1.2
	44/13/1मिन	60	0.3	29		12/14 मिन	UU	U 4	0.5
	44/13/1(पर 44/13/2 भिन	00	06	\$2		12/17 मिन	00	0.1	77
	44) 17 भिन	00	08	J.5		1 <i>2</i>) 52 मिन	0.0	10	1.2
	44/18 मिन 44/18 मिन	0.0	0.4	V 5		1 <i>2 </i> 53 मि न	0.0	0.1	0.1
	<i>44/1</i> 81नस 44/24भिन	00	07	84		1 2 _/ 5 4 मिन	úψ	υſ	5.≱
	<i>4 1</i> / 25 मिन	00	06	58		1 <i>2 </i> 70 मिन	0.0	υü	0.0
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	45/5 मिन 46/5 मिन	บบ	08	10		1 2/88 मिन	0.0	0.0	51
	47/1 मिन	00	04	30					
	47 9 भिन	00	02	0.2	HPT=WT	1 1/9 मिन	41.75		20
	4.7/31नर 4.7/10 मिन	90	11	89	ুদ্ধৰেছা ৮০ ন∙ 288	11/91नय 11/12 मिन	00 00	01 08	26 60
	47/10 मिन 47/11 मिन	00	00	0.0	हुण्याच 288	11/12 मिन 11/13 मिन		0.5	82
	47/11 मिन 47/12 मिन	90	1.3	16		11/131सन 11/17 मिन	00 00	04	81
	47/13 मिन	00	00	76		11/17/वन 11/18 मिन	90	U 9	87
	47/18 मिन 47/18 मिन	00	13	41		11/181नग 11/24मिन	00	11	38
	47 _/ 19 मिन	uo	00	7 6		11/25 मिन	00	0.2	02
	47 _/ 23 मिन	00	0.5	57		। अ _। 5 मिन	00	12	65
	47/24 मिन	00	09	11		13/ ड मिल	u o	uú	25
	47/80 भिन	00	01	5.2		1 <i>4</i> /1 मिन	00	01	26
	47/164 मिन	00	03	0.4		14/10 मिन	υü	13	41
	,					14/11 मिन	00	01	52
ज डकूबाल	30/16/2 मिन	60	0.2	0.2		14/12 मिन	00	12	80
हु०स० 287	J0/17/2 मिन	00	06	83		14/18मिन	00	11	38
(E- 1- 20)	30/17/1 मिन	UU	01	77		14/19 मिन	00	02	78
	30/24 मिन	บบ	00	00		14/23 मिन	60	0.1	31
	30 _] 25 मिन	00	10	37		14/24 मिन	00	09	61
	,*					2 है _। 10 मिन	00	05	83
बंगोबाल	4/20 मिन	00	05	83		2 व । 1 । मिन	UU	UA	65
हु॰ प॰ 289	4/21 मिन	00	10	12		25/11/2 मिन	00	02	78
V . W	4/22/1 मिन	0.0	0.4	0.5		25/12/2 मिन	00	04	55
	5/ 3 मिन	00	07	08		25/18 मिन	00	0.2	02
	5/7 मिन	0.0	08	85		25/19 मिन	00	12	14
	5/8/1 मिम	00	04	30		25 _/ 22 मिन	00	นย	00
	5 8 2 मिन	00	00	25		25 _/ 23 मिन.	0.0	19	16
	5/14 मिन	00	0.5	82		25 _/ 24 मिन	00	00	76
	5/15 मिस	00	07	84		26/4 मिन	00	08	85
	5/ 1 6 मिन	00	08	35		26/ 5 मिन	00	07	84
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	10/2 सिन	00	11	89		32/ 3/3 मि ल	00	un.	76
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ा नं डी	32/6/1 मिन	0.0	0.4	0.5	 सीर(पड जारी	2293 मिन	 00	0.8	-
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	3 2 1 5 2 मिन	0.0	0.4	0.5		2 3 0 3 मिन	0.0	0.7	
	33/13 मिन	00	119	61		2307 मिन	0.0	0.5	
	32/19 मिन	0.0	0.7	8.4		2308 मिन	0.0	0.8	
	33/20 मिन	0.0	0.6	58		2309 मिन	0.0	0.4	
	33/22 मिन	0.0	07	84		2310 मिन	0.0	03	
	33/23 मिन	00	06	58		2314 मिन	0.0	10	
	4 i/ 1 । मिन	00	01	26		2367 मिन	0.0	0.1	
	41/19 मिन	00	0.0	25		३४२३ मिन	0.0	0.4	
	41/20 मिन	0.0	13	93		2845 मिन	0.0	0.1	
	41/21 मिन	0.0	0.1	2€		2846 मिन	0.0	0.7	
	4 1/2 2 मिन 	0.0	0.6	83		2848 मिन	0.0	0.2	
	42/3 मिन	0.0	0.1	61		2851 मिन	0.0	0.7	
	42/4 मिन	0.0	0.4	81		2852 मिन	0.0	0.1	
	42 6 2 मिन	0.0	0.2	53		2856 मिन	0.0	0.2	
	-12/7 मिन 	0.0	11	13		2857 मिन	0.0	0.6	
	42/14 मिन	0.0	0.1	77		2858 मिन	0.0	0.8	
	42/15 मिन 	0.0	11	13		2859 मिन	0.0	0.1	
	42/16 मिन	0.0	0.0	25 01		2864 मिन	0.0	0.1	
	66 मिन (कि	0.0	0.1			2907 मिन	0.0	0.5	
	73 मिन 25 मिन	00 00	0 1 0 1	52 52		2909 मिन	0.0	0.7	
	75 भिन 8 7 मिन	00	0.0	76		2910 मिन	0.0	0.6	
	४७ मिन 216 मिन		0.0	76		2914 मिन	0.0	0.9	
	2161नव 225 मिल	00		76		2915 मिन	0.0	0.4	
	2251मन 226 मिन	00 00	0 O	76		2918 मिन	0.0	0.5	
						2919 मिम	0.0	02	
ाप४	1722 मिन	0.0	0.1	54		2931 मिन	0.0	0.5	
₹● 207	1724 मिन	0.0	0.0	77		2932 मिन	0.0	0.8	
	1723 मिन 	0.0	12	10		2933 मिन	0.0	02	
	1814 मिन	0.0	12	29		2934 मिन	60	0.2	
	1815 मिन	0.0	0.0	19		2935 मिन	0.0	0.4	
	1816 मिन	0.0	07	10		2937 भिन	0.0	0.4	
	1817 मिन	0.0	01	5.4		2938 मिन	0.0	0.0	
	1818 मिन	00	0.5	76		2996 मिन	0.0	0.1	
	1864/1 मिन	0.0	0.0	3.8		3281 मिन	0ભ	0.5	
	1865/1 मिन	0.0	0.5	57		3283/2 मिन	0.0	02	
	2184 मिन	00	09	60		3283/3 भिन	0.0	09	
	2185 मिन 2186 मिन	0.0	0.0	19		3 2 83/4 मिन	0.0	0.0	
	2188 मिन 2188 मिन	0.0	08 00	64 38		3283/5 मिन	0.0	12	
	21881मन 2191 मिन	00		58 52		331 <i>8</i> 5 मिन	0.0	0.0	
	2191 (सन 2202 मिन	00	11 05	38		3322 मिन	0.0	-0.8	
	2202 मिन 220 3 मि न	00	04	61		3323 मिन	0.0	06	
	2205(मन 2206(मन	00	00	19		3327 मिन	0.0	0.4	
	220 0 1नन 2211 मिन	90	0.1	54		४३28 मिन	0.0	09	
	2211 सिन 2220 सिन	00	00	19		3329 मिन	0.0	03	
	2220 मिन 2221 मिन	00	00	91		3330 मिन	0.0	11	
	३221 स्पन 2 226 मिप	00	10	37		3335 मिन	0.0	0.0	
	22281मन 222 7 मिन	() ()	01	37 73		3336 मिन	00	10	
	2227 मिन 2223 मिन	0.0	01	73 34		3343 मिन	0.0	0.1	
	222,51नन 22 7 1 मिन	0.0	01	54		3359 मिन	0.0	0.0	
	227) सन 228 8 सिन	0.0	10	37		3360 मिन	0.0	06	
	22 85 मिन 22 87 मिन	0.0	0.4	03		3361 मिन	0.0	0.5	
	३ १४७ (मन 2288 मिन	0.0	09	0.2		3362 मिन	0.0	ÛЬ	

1	2		4	ā ~	1	7	а	4	5
—	3375 मिन	0.0	01	34	बक्र मीर	4 4 3 5 1 मिस	0.0	0 4	- 8
ह० मॅं० 207	3376 मिन	0.0	0.1	73	₹०न० १८५	44/ २5/ २ मिन	0.0	0.5	0
	3396/1 मिन	0.0	0.0	56		♦ 7/5/३ मिस	0.0	0.5	0
	3397 मिन	0.0	0.5	95		48/1 मिस	0.0	1.0	6
	₹40 4 मिस	0.0	09	4.1		48/9 /1 मिन	0.0	0.7	3.
	उ ३० ५ मिन	0.0	0.7	10		48/9/ २ मिस	υn	04	0.
	3412 मिन	0.0	0.7	49		48/10 मिन	0.0	04	3
	341 3 मिग	0.0	05	7 6		48/13/3 मिन	(0	03	5
	341 4 मि म	0.0	07	10		48/13/1 मिस	0.0	09	1
	3418 मिन	0.0	0.4	2'2		48/13/3 मिन	0.0	0.0	0
	3420 मिम	0.0	0.0	96		48/17/1 मि म	0.0	0.0	5
	3420 (ज्ञाग ii)	0.0	0.3	65		48/17/? मिन	0.0	0.0	7
	3543 मिस	0.0	09	22		48/18 मिन	0.0	0.1	0
	354 5 मिन	0.0	0.3	66		48/2 4 मि न	0.0	י י לפ	5
	a548 भिन	0.0	10	9.4					
	3547 मिन	0.0	0.0	0.0		4 8 / 2 6 मिन	0.0	0.3	0
	35 49 मि न	0.0	00	38		5 4/ 1/ 1 मिन	0.0	0.2	0
	3550 मिन	00	11	90		5 4/ 1 1/2 मिन	0.0	0.1	7
	3 551 मिन	00	6.2	11		5 4/1 1/3 मिस	0.0	0.0	0
	9559 শি ব	00	0.1	15		5 4/1 1/4 मिन	0.0	0.1	2
	3560 भिन्	0.0	11	90		5.4/1.1/ 5 मिन	0.0	0.0	0
	35 61 मिल	0.0	0.0	38		5 4/ 1 1/ % मि न	0.0	0.1	5
	35 68 मिन	0.0	0.6	45		5 4 / 1 1 / 7 मि न	0.0	0.3	7
	3569 मिन	00	0.0	0.0		54/13 मिन	0.0	0.0	5
	3579 मिन 3570 मिन	00				5 4/ 1.9 / उ न्मिस	0.0	03	0.
	3570 स्थ्य 3571ःस्थित	00	I 1	90		5 4 1 9 4 मिन	0.0	1.1	1 :
	३५७ मिन १ ५७ भिन		02	11		5 4/ २.२ निम म	0.0	0.3	7 8
		00	01	15		5 4/ 2 3 मिन	0.0	11	1 3
	357 7 मिन 3598 मिन	0.0	0.0	77		5 5/ 4 मि स	0.0	1.0	1 :
		00	0.5	57		5 5 / 5 मिन	0.0	04	0
	359 9 मिन	00	12	86		5 5 <i> </i> 6 मिन	0.0	11	13
	3 60 5 मि न	0.0	0.6	53		5 5 <i>j</i> 1 5 <i>j</i> मिन	0.0	0.0	0
	3608 मिन	0.0	0.1	34		6 <i>3]</i> 3 मिन	0.0	0.5	0.0
	3613 मित	0.0	04	42		63 _/ 4/1 मिन	0.0	0.6	54
	3614 मिन	0.0	05	45		63/4/ ? मिन	0.0	0.1	52
	8616 मिम	0.0	0.8	83		63/6/:≵ मिन	0.0	0.1	76
	361 7 मिन	0.0	0.5	76		63 /6/3 मिन	00	0.1	0.1
	961 8 नि न	65	07	10		63/6/4 मि ग	00	02	78
	,78/21 मिन	0.0	02	02		63/ 7 मिन 63/ 7 मिन		08	1(
मे ब् पुर इ.स. १९०	79/16 मिम	00	03	29			0.0		
ह०न० 192	79/25/1 मिन	00	11	13		63/15 मिन स्थापनीय हिन्द	00	08	3 5
	79 /25/2 मिन 79 /25/2 मिन	00	01			64/20/1 मि	0.0	08	1 (
	80 /5 मिन	00	00	01		64] 20] 2 मिन	0.0	0.1	77
	80/51नन 81/1 मिन	00		0.0		6 1/2 1/1 मिल	0.0	0.0	51
	81/11नव 81/2/1 मिन	00	12 00	40		64/ ४1/2 मिन	0.0	0.0	5 1
	8 1/9/1 मिन 8 1/9/1 मिन	00		51		64 <i>)</i> 2 ३ मिन	0.0	10	1 2
	81/9/2 मिन 81/9/2 मिन		01	5 2		66/20/2 मिन	0.0	0.1	0.1
		00	0.8	66		6 6 / 2 1 मिन	0.0	13	16
	81/10/1 मिन	00	01	01		6 7/2/1 मिन	00	01	0.1
	81/12/2 मिन	0.0	0.2	53		67/3/1 मिन	00	0.0	5 1
	81/13/1 मिन	60	11	F 1		6 <i>7</i> /3/3 मिन	0.0	0.2	5.3
	81/17 मिन	00	0.5	0.6		6 7/7/1 मिन	0.0	0.0	5 1
	97/18 सिन	0.0	0 6	07		6 7 7 2 मिन	0.0	0.6	0.7
	3 9 7 मिय	0.0	0.0	51		6.7/8/1 मिन	0.0	0.5	83
भव्यक्षीर	44/17/1 मिन	00	0.6	83		67/8/3 मिन	ff ()	0.0	76
मध्यकार हुठन० 199	4 श् 2 4] 2 मिन	00	0.5	82		6 <i>7 8 </i> 3 मिन	0.0	0.1	52

1	2	3	4	5	1	2	3	4	5
म्बलॉ र(जारो)	67/14 मिन	00	10	12	पटे ण्डा (आरी)	5 4/ 2 5/ 3 मिन	00	0.0	5 1
हुo नo 199	67/15 मिन	00	03	54	स्∘न∘ 197	54/27 मिन	00	01	5 :
.	67/16/1 मिन	00	05	0.6		63/1 मिन	00	06	0
	67 _! 1 <i>6</i> 2 मिन	00	0.5	82		6 3/ 9 मिन	00	07	3
	6 <i>7 35 2</i> मिन	00	00	51		73/12 मिन	00	08	6
	78 _/ 2 मिन	00	11	13		63/12 मिन	00	07	8
	78 _/ 8 मिन	00	08	60		63/13 मिन	00	07	3 -
	7 8 ₁ 9 भि न	00	05	06		63/17 मिन	00	07	84
	78 _/ 1 3 मिन	00	07	34		63/18 मिन	00	07	84
	78/14 मिक	00	06	83		63/24मिन 63/24मिन	00	07	08
	78/16 मिन	00	01	01		•			
	78; 1.7 मिन	00	09	36		68/25 मिन	00	07	84
	78 ₁ 26 मिन	00	02	78		64/5/1 पिन	00	00	51
	1 I 3 मिन	00	02	0.3		6 4/ 5/ 2 मिन	00	07	08
	118 मिन	00	02	53		68/ 5 मिन	00	05	57
	122 मिन	00	01	52		69/1 मिन	00	07	34
	123 मिल	00	01			69/9 मिन	00	07	84
	148 मिन			.77		69/10/1 मिन	00	07	84
		00	0.2	02		69/12/1 मिन	00	01	0 1
	1 49 मिन	00	0 1	77		69/12/3 मिन	00	0 1	30
	150 मिन	00	03	04		69/12/4 मिन	00	01	52
	1 5 8 मिन	02	06	83		69/13/1 मिन	00	08	3.5
	401 मिन	00	ρo	51		69/13/2 भिन	00	00	00
	434 मिन	0 0	00	76		69/17 मिन	00	02	53
	447 मिन	00	00	76		69/18 विम	00	06	32
दिना	27.24.18			_		105 मिन	00	01	26
टेन्डा ० नं ० 197	3 <i>7 24 </i> 1 मिन 3 <i>7 24 2</i> मिन	00 00	00	00		107 मिन	00	01	52
0 40 107	37/24/2 पिन 30/25/2 मिन	00	01 01	26 77		107।नन 448 मिन	00		
	51/9/3 मिन	00	03	. 29				00	51
	51/10/2 मिन	00	09	61		449 मिन	00	02	02
	5 1/ 1 2 मिन	00	11	89		470 मिन	00	00	76
	5 1/ 1 3/ 2 मिन 	00	03	29		474 मिय	00	01	52
	5 1/ 1 7/ 2 मिन	00	03	54	बहलकलां ह ० म <i>०</i> 196	173 मिन	00	05	95
	5 1/ 1 8 मिनः	00	0.9	11		174 मिन	00	02	50
	51/24 मिन	00	11	38		180 मिन	00	06	91
	51/25 मिन	00	03	54		193 मिन	00	04	03
	51/27 मिन	00	02	78		194 मिल	00	00	00
	5 <i>2 5 </i> 1 मिन	00	00	25		195 मिन	00	02	88
	5 2/ 5/ 2 मि न	0.0	00	25		196 मिन	00	0 4	80
	53/5/1 मिन / - रं - रिक्न	00	06	58		197 मिन	00	0 4	42
	53/5/2 मिन - 4/5/3 2 -	00	03	29		198 मिन	00	03	65
	5 4/1/2 मिन 5 4/9/2 मिन	00	03	29		1.9 मिन	00	00	77
	5 <i>4 5 2</i> 1 न न 5 <i>4 </i> 1 0 मिन	00 00	04 10	55		260 मिन 261 मिन	00 00	04 04	80 80
	54/12/1मिन 54/12/1मिन	00	04	88 05		261 मिन 262 मिन	00	04	42
	5 4/ 1 2/ 2 मिन	00	06	32		2821मन 291मिन	00	01	54
	5 4/ 1 3 मिन	00	05	31		29 इ.स्नार 308 मिन	00	03	69
	54/17/2 मिन	00	03	54		308 (मन 309 मिन	00	04	99
	5 4/ 1 8/ 1 मिन	00	09	87		310 मिन	00	0.5	38
	5 4/ 2 4 मिन 	00	09	61		B 1 4 मिन	00	00	19
	5 4/ 2 5/ 1 मिन ः	00	02	28		315 मिन	00	00	77
	5 4/2 5/2 मिन	00	02	78		316 मिन	00	04	80

`1	2	9	4	5	1	2	3	4	5
हिल्कना ह०न० 196(जा		00	00	77	मण्डेयाली ह०न० 5 (जारी)	43/13/2 मिन	00	0.0	5
	319 मिन	0.0	08	4.5	, , , ,	19/14/1 मिन	00	00	5
	3 ‡ 1 मिन	00	0.5	18					
	5 42 मिन	0.0	02	11		43/16 मिन	00	0.0	2 5
	३ १३ मिन	0.0	0.5	95		43/ ा,7 भि न	00	13	66
	344 मिन	0.0	07	68		≢3 18 1 मिन	00	01	0 1
	382 মিন	0.0	00	77		43/24/1 मिन	0.0	01	0
	389 मिन	00	04	61		13/2 1/2 मिन	00	0.0	5 1
	384 मित 389 मित	00 00	06 01	72 34		48/25/1 मिस	00	03	29
	उउँ । सन 40 9 मिन	00	01	80		43, 25, 2 मिन	0.0	08	3 5
	405 मिन 405 मिन	00	08	64		1 4/ 5 _/ 1 मिन	00		
	40 7 मि न	00	0.5	38				60	0 (
	410 म न	00	04	61		4 0 / 5 मिन	00	02	28
	411 मिन	00	01	3 4		47/1 भिन	00	12	4 (
	112 मिन	00	96	72		47/9 मिन	0.0	10	8
	413 भिन	00	00	96		47 _/ 10 _/ 1 मिन	00	02	23
	414 मिन	0.0	00	00		4 7 1 2 1 मिन	0.0	02	0 :
	421 मिन	0.0	00	58		17/12/2 मिन	00	01	7
	422 मिन	00	06	53		17/13 _/ 1 मिन	00	00	2
	436 मिन	00	09	41		·47/ 19/ 2 मिन	00	10	
	437 मिन	0.0	04	03		47/13/21पता 47/17 मिन			3
	442 मिन	0.0	0.2	69			0.0	09	8
	4 14 मिन	.00	06	34		47/18 मिन	00	0 1	5
	4 4 5 मिन	00	03	46		17/24/2 मन	00	05	5
	907 निन	00	00	96		47/ 25 भिम	00	09	3
	9 59 मिन	00	16	18		17/27 मिभ	00	00	2
	9 62 मिन	00	00	00		5 5/ 1/ 1 मिन	0.0	07	0
	969 मिन	00	10	9 1		5 5/ 1/2 मिन	0.0	00	7
	964 দিব	00	03	07		55/9/1 मिन	00	02	7
	967 मिन	00	02	69		5 5/9/2 मिन	00		
	968 मिन	00	11	71		5.5/10/1भिन		05	8
	969 मिन	00	02	11			00	0 1	8
	970 भिन	00	18	82		55/10/2 मिन	00	01	0
	971 मिन	00	02	30		55/10/4 मिन	0.0	00	5
	972 मिन	00	13	19		5 6/ 5 मिन	0.0	06	5
	975 মিল ১১১ জিল	00	00	19		73 मिन	00	01	2
	991 मिन	0.0	00	96		272 मिन	00	00	7
						273 मिन	00	00	7
त्यासी हु० न० 5	Out of a Free					299 मिन	00	00	
। स्थापा हुए गु ठ 5	31/16/4 मिन 31/15 विक	0.0	02	78	मण्डेयाणी हु० न० 🕱	18/14 मिन			7
	31/17 मिन	00	08	60	area in go as a	-	00	07	8
	31/25 मिन	00	12	40		18/15 मिन	0.0	08	5
	32 21 मिन	00	02	02		18/16/1मिन	00	04	5
	43/ 1/ 1 भिन	00	06	58		18/16/2 मिन	0.0	07	3
	43/1/2 मिन	0.0	01	01		1 8/ 19 / 3 मिन	0.0	0.5	0
	43/1/4 मिन	00	05	57		17[20/3 मिन	00	02	7
	43/2/2 मिन	00	0 1	52		17/21/1 मिन	0.0	07	5:
	43/8 मिन	00	01	01		17/21/2 मिम	00		
	43 _/ 9 _/ 1 मिन	00	06	32		17/21/21मन 17/22/2 मिन		50	0
	43/9 _/ 2 मिन 43/40 विका	00	07	3 4			00.	02	0;
	13/10 मिन 43:13:1 0का	00	01	25		20/2 मिन	00	13	1 (
	43/12/1मिन 43/12/4	00	00	5 1		20 _i 5 मिन	00-	01	72
	43/18/1 मिन	00	19	16		20/7/2 मिन	00	0 1	2

1	2	3	4	5	1	2	3	4	
जण्डेंबाली	20,8,1 मिन	00	06	07	जप्बे या <i>ली</i>	33/9/2 मिन	00	06	07
ह० न० 2 (जारी)	20/8/2 भिन	00	06	0.7	ह०न० १ (जारी)	3 3 / 8 मिन	0.0	04	5 5
	20/9 मिन	00	00	00		33/13/1 मिन	00	07	34
	20/18/1 मिन	00	00	25		33/33/2 मिन	00	04	0.5
	20/14/1 भिन	00	09	36		3 <i>3 </i> 1.4 <i> </i> 2.मिन	00	03	54
	20/14/2 मिन	00	04	30		<i>33/17/1</i> मिन	00	02	28
	20, 15/2 मिन	00	00	76		33/17/2 मिन	00	00	51
	20/16/1 मिन 20/16/2 मिन	00	06	58		20/31 मिन	0.0	12	65
	20/16/31मन 20/17/2 मिन	0 0 0 0	06 00	83 76		137 मिन	0.0	01	52
	20 17 21सन 20 25 2 मिन	00	01	26		1 3 8 मिन	00	03	04
	21/20/2 मिन	0.	00	25		2 69 मिन	00	00	00
	21/20/2(सन 21/21/1 मिन	00	02	53		276 मिन	0.0	0.0	76
	27/1/2 निन 27/1/2 निन	0.0	00	35		27 7 मिन	00	00	76
	27/2/1 मिन	0.0	0.4	55		286 मिन	0.0	0.0	76
	27 ₁ 2 ₁ 2 मिन	0.0	07	3)	खोतरा ह∙ न० 1	4/11/ मिन	0.0	11	89
	27/8 भिन	0 0	1 [64	•	4/19 मिन	00	11	13
	27 _/ 9 सिन	0.0	02	28		4/20 मिन	0.0	03	54
	27/13/1 मिन	00	01	52		4/22 मिन	00		
	27/13/11मन 27/13/2 मिन					4/23/1 मिन		04	5 5
		0.0	01	52			00	09	87
	27/14/1 मिन	0.0	11	64		4/23/2 मिन	00	00	25
	27/14/2 मिन	00	00	00		5/4 मिन	00	08	85
	27/ 16/2 मिन	0.0	10	88		5/5 मिल	00	00	0.0
	27/ 17 मिन	00	03	79		5/6 मिन	0.0	12	40
	27/25/1 मिन	0.0	02	78		5 [7 मिन	0.0	02	02
	27 ₎ 25 ₎ 2 मिन	00	02	02		5/15 मिन	00	02	78
	26/21/1 मिन	00	0 9	87		8/3 मिन	00	05	31
	26 21 3 मिन	00	00	00		8/4 मिन	00	08	60
	91/1/1 मिन	0.0	0.2	28		8/6 मिन	00	08	60
	31¦1/2 मिन	00	03	0.4		8/7 मिन	00	01	31
	3 1/2 मिन	0.0	0.9	61		8/15 मिन	00	06	
	31 ₁ 8 ₁ 2 मिन	00	01	76		9/11/1 मिन	00		83
			06			9/11/11वन 9/19 मित		07	59
	31/8/4 मिन	00		58			00	08	10
	3 1/9/1 मिन	0.0	0.0	51		9/20/1 मिन	00	03	29
	31/9/2 मिन	00	0.5	31		9/20/2 मिन	00	0.0	51
	31/13/1 मिन	00	00	-25		9/30/3 मिन	00	0.2	02
	3 1/1 3/3 मिन	00	05	57		9/22/1 मिन	00	00	51
	3 1/1 3/4 मिन	00	00	51		9/22/2 मिन	00	05	57
	3 1 1 4 1 मिन	0.0	01	01		11/20 मिन	00	03	04
	31/14/2/1 मिन	0.0	07	08		1 1/2 1/1 मिन	00	02	78
	31/16/1 मिन	00	0.4	5 5		1 1/2 1/2 मित	00	08	35
	31/16/3 मिन	0.0	02	78		11/22/1 मिन	00	03	79
	31/17 मिन	00	06	58		1 1/2 2/2 मिन	00	0.2	28
	31/25/1 मिन	00	03	04		12/2 मिन	00	10	
	31/25/2 सिन 31/25/2 सिन	00	05	31		1 2/7/2 मिन			12
						• •	00	0.0	00
	32/21 मिन	0.0	0.5	28		12/8 मिन	00	11	64
	33/1 मिन	00	09	61		12/9 सिन	00	06	07
	33/2 मिन	0.0	05	31		12/13 मिन	00	02	53
	33/9/1 मिन	00	03	29		12/14/1 मिन	00	03	54

1		2	3	4	5		SCHEDULE			
हीतंरा हु० म ० 1	(जारी)		00	08	10	Tehsil : Nawanshahr	District : Juliundur	Stat	to : Pu	mjel
idd godo I	(4151)	23/2/1/1 मिन	00	08	85	Name of village	Khasra No.	A	теа	
		23/2/1/2 मन	00	00	00	-	-		· · · · · ·	
		23/3/1/1 मिन	00	01	7 7			H	A	Sq
		23/3/1/2 मिन	00	00	00	F	·			M
		23/3/2/3 मिन	00	00	76	1	2	3	4	
		23/7/2/ 1मिन	00	04	55	Khoja H.No. 284	46/3 Min.	00	08	60
		23/8/1 मिन	00	01	26		46/4 Min.	00	05	5
		23/8/2 मिन	00	08	35		46/7 Min.	00	11	8,
		23/8/3 मिन	00	00	51		46/14 Min. 46/15 Min.	00 00	07 01	3- 5:
		23/14/1 मिन	. 00	02	78		46/16 Min.	00	09	30
		• •					46/17 Min.	00	00	2:
		63 मिन	00	14	67		46/25 Min.	00	09	30
		7 ६ मिन	00	02	53		48/5 Min. 48/6 Min.	00 00	10 07	3′ 34
		77 मिस	00	01	26		48/15 Min.	00	00	25
		1271 मिन	00	00	76		49/10 Min.	00	03	29
		272 मिन	00	00	76		49/11 Min.	00	10	31
		291 मिल	00	00	76		49/20 Min.	00	10	3
		291 44					49/21 Min.	00	10	3
			सि॰ 120	020/2/82	2-মাভ৹]		58/1 Min.	00	07	3
			• -	, ,	•		58/2 Min.	00	03	2
							58/9 Min.	00	10	3
							58/10 Min.	00	00	2
							58/12 Min.	00	10	3
							58/19 Min.	00	06	3
	MIN	ISTRY OF EN	ER GY				58/74 Min.	00	01	0
	(Dep	artment of Petro	leum)				58/102 Mln.	00	02	0
	Now D	olhi, the 11th Oct	ober, 1y9	82		Jhugian H.No. 285	6/10 Min.	00	09	8
S O 3730	·w/1	nereas by a notif	leation o	f Gove	rnment		6/11 Min.	00	05	5
of India in the	e Ministr	y of Petroleum,	Chemical	s and F	ortilizor		6/12 Min. 6/18 Min.	00	08	8
(Department	of Petro	leum) S.O. 132	1 dated 2	27 -3-19 8	2 under		6/19 Min.	00 00	08 06	1 5
	· ·	ction 3 of the					6/23 Min.	00	07	8
•	•	of Right of U			•		6/24 Min.	00	06	8
		ral Government User in the lands					7/4 Min.	00	03	0
		fication for the p					7/5 Min. 7/6 Min.	00 00	10 04	8
		_					11/4 Min.	00	08	6
		Competent Au	-				11/5 Min.	00	06	0
Government		6 of the said Ac	t submitt	ed repor	t to the		11/6 Min.	00	09	3
Government	•						12/10 Min. 12/11 Min.	00 00	05	3
		Central Gover					12/11 Min. 12/12 Min.	00	10 08	3
		decided to acqu					12/18 Min.	00	04	Ò
randa specine	on in the	schedule append	ea to thi	s hotilic	HTICM,		12/19 Mln.	00	11	(
Now The	refore :	in exercise of	the po	wer co	nferred		12/23 Min.	00	12	4
by Sub-section	n (1) of	the Section 6 of	the said.	Act, the	Central		12/24 Min. 16/10 Min.	00 00	02 01	
		colares that the					16/11 Min.	00	13	ì
		e schedule appe		this noti	dication		16/12 Min.	00	00	
nerona seding	TOU IOL I	aying the pipelin	€5.				16/18 Min.	00	00	
A 27 -			h		4 •		16/19 Min.	00	13	4
		n exercise of the Ce					16/20 Min.	00	01	
		n the said lands					16/22 Min.	00	01	
the Central	Governm	ent vest on this	date of	the pub	lication		16/23 Min.	00	12	
of this declar	- 1 14-	the Indian Oil (70	* t:			17/3 Mln.	00	00	- (

of this declaration in the Indian Oil Corporation Limited free

from all encumbrances.

17/3 Min.

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1	2	3	4	5	1	2	3	4	5
Jhugian H.No. 285	17/5 Min.	00	01	26	Bogowal	10/17 Min	00	01	77
	17/6 Min.	00	13	66	H. No. 289	10/25/2 Min	00	04	05
	17/7 Min.	00	00	25		11/21 Min	00	10	12
	17/15 Min.	00	00	76		12/1/1 Min	00	05	31
	27/3 Min.	00	03	04		12/1/2 Min	00	00	76
	27/4 Min. 27/6 Min.	00 00	11	89 88		12/2 Min	00	08	10
	27/7 Min.	00	10 03	79		12/8 Min	00 00	05 08	82
	27/15 Min.	00	04	81		12/9 Min 12/13 Min	00	10	10 12
	28/11 Min.	00	09	61		12/14 Min	00	04	0.5
	28/19 Min.	00	03	29		12/17 Min	00	01	77
	28/20 Min.	00	06	07		12/52 Min	00	10	12
	39 Min.	00	00	76		12/53 Min	00	01	01
ulahmajra H.No.	28/25 Min.	00	02	78		12/54 Min	00	01	52
286	29/21 Min.	00	00	76		12/70 Min	00	00	00
-00	44/1 Min.	00	13	41		12/87 Min	00	00	76
	44/2 Min.	00	00	25		12/88 Min	00	00	51
	44/9 Min.	00	11	13	Phambra	11/9 Min	00	01	26
	44/10 Min.	00	01	77	H. No. 288	11/12 Min	00	08	60
	44/12 Min.	00	03	54	7·7	11/13 Min	00	05	82
	44/13/1 Min.	00	03	29		11/17 Min	00	04	8.
	44/13/2 Min	00	06	32		11/18 Min	00	09	81
	44/17 Min	00	08	32		11/24 Min	00	11	38
	44/18 Min	00	04	05		11/ 25 M jn	00	02	02
	44/24 Min	00 00	07	84		13/5 Min	00	12	6:
	44/25 Min 45/5 Min	00	06 00	55 76		13/6 Min	00	00	2:
	46/5 Min	00	08	10		14/1 Min	00	01	20
	47/1 Min	00	04	30		14/10 Min	00	13	4:
	47/9 Min	00	02	02		14/11 Min 14/12 Min	00 00	01 12	52
	47/10 Min	00	11	89		14/12 Min	00	11	90 38
	47/11 Min	00	00	00		14/19 Min	00	02	78
	47/12 Min	00	13	16		· ·	00		
	47/13 Min	00	00	76		14/23 Min 14/24 Min	00	04 09	81 61
	47/18 Min	00	13	41		25/10 Min	00	05	82
	47/19 Min	00	00	7 6		25/11/1 Min	00	04	55
	47/23 Min	00	05	57		25/11/2 Min	00	02	78
	47/24 Min	00	09	11		25/12/2 Min	00	04	55
	80 Min	00	01	52		25/18 Min	00	02	02
	164 Min	00	03	04		25/19 Min	00	12	14
4 1	00/1/2/0 3/4	00	06	03		25/22 Min	00	00	00
Kharkuwal	30/16/2 Min 30/17/2	00	06 06	02 83		25/23 Min	00	13	10
H.No. 287	30/17/2	00	01	77		25/24 Min	00	00	7
	30/24 Min	00	00	00		26/4 Min	00	08	8
	30/25 Min	00	10	37		26/5 Min	00	07	8
						26/6 Min	00 00	08 00	1
Bogowal	4/20 Min	00	05	82		32/3/3 Min	00	13	7
H. No. 289	4/21 Min	00	10	12		32/4 Min 32/6/1 Min	00	04	0
	4/22/1 Min	00	04	05		32/6/2 Min	00	08	1
	5/3 Min	00	07	08		3. /7/1 Min	00	02	Ô.
	5/7 Min	00 00	08 04	85 30		32/15/2 Min	00	04	0
	5/8/1 Min 5/8/2 Min	00	00	25		33/11 Min	00	09	6
	5/14 Min	00	05	82		33/19 Min	00	07	8
	5/15 Min	00	07	84		33/20 Min	00	06	5
	5/16 Min	00	08	35		33/22 Min	00	07	8
	5/26 Min	00	01	01		33/23 Min	00	06	5
	10/2 Min	00	11	89		41/11 Min	00	01	2
	10/3/2 Min	00	01	52		41/19 Min	00	00	2
	10/7 Min	00	00	51		41/20 Min	00	13	9
	10/8 Min	00	11	64		41/21 Min	00	01	2
	10/13 Min	00	00	76		41/22 Min	00	06	8
	10/14 Min	00	13	41		42/3 Min	00	09	6
	10/16/1 Min	00	08	10		•			8
	10/16/2 Min	00	03	7 9		42/4 Min	00	04	6

	1 2	3	4	5	1	2	3	4	5
Phambra	42/6/2 Min	00	02	53	Urapar H. No. 207	2915 Min	00	04	61
H. No. 288	42/7 Min	00	11	13		2918 Min	00	05	95
	42/14 Min	00	01	77		2919 Міл	00	02	88
	42/15 Min	00	11	13		2931 Min	00	05	95
	42/16 Min	00	00	25		2932 Min	00	08	45
	66 Min	00	01	01		2933 Mln	00	02	30
	73 Min	00	01	52		2934 Міл	00	02	30
	78 Min	00	01	52		2935 Min	00	04	03
	87 Min	00	00	76 76		2937 Min	00	04	42
	216 Min	00 00	00 00	76		2938 Min	00	00	00
	225 Min 226 Min	00	00	76		2996 Min 3281 Min	00	01	34
	220 1411)	00	00	70		3283/2 Min	00	05	18
Jrapar -	1722 Min	00	01	54		3283/2 Min	00 00	2 09	11 79
H. No. 207	1723 Min	00	12	10		3283/4 Min			
	1724 Min	00	00	77		3283/5 Min	00 00	00	00
	1814 Min	00	12	29		3316/5 Min	00	12	48 19
	1815 Min	00	00	19		3322 Min	00	00 08	
	1816 Min	00	07	10		3323 Min	00	06	26 14
	1817 Min	00	Οl	54		3327 Min	00	04	8)
	1818 Min	00	05	76		3328 Min	00	09	79
	1864/1 Min	00	00	38		3329 Min	00	03	26
	1865/1 Min	00	05	57		3330 Min	00	11	14
	2184 Min	00	09	60		3335 Min	00	00	19
	2185 Min	00	00	19		3336 Min	00	10	94
	2186 Min	00	08	64		3343 Min	00	01	73
	2188 Min	00	00	38		3359 Міл	00	00	58
	2191 Min	00	11	52		3360 Min	00	06	91
	2202 Min	00	05	38		3361 Min	00	05	57
	2203 Min	00	04	61		3362 Min	00	06	14
	2206 Min	00	00	19		3375 Min	00	01	34
	2211 Min	00	01	54		3376 M in	00	01	73
	2220 Min	00	00	19		3396/1 Min	00	00	58
	2221 Min	00	06	91		3397 Min	00	05	95
	2226 Min	00	10	37		3404 Min	00	09	41
	2227 Min	00	01	73		3405 Min	00	07	10
	2233 Min	00	01	34		3412 Min	00	07	49
	2271 Min	00	01	54		3413 Min	00	05	76
	2286 Min 2287 Min	00 00	10 04	37 03		3414 Min	00	07	10
	2287 Min 2288 Min	00	09	03		3418 Min 3420 Min	00 00 ·	04	22
	2293 Min	00	08	26		3420 (ii Part) Min	-	00	96
	2294 Min	00	05	18		3543 Min	00 00	03 09 i	65
	2302 Min	00	06	14		3545 Min	00	03	22 65
	2303 Min	00	07	10		3546 Min	00	10	94
	2307 Min	00	05	95		3547 Min	00	00	00
	2308 Min	00	08	45		3549 Min	00	00	38
	2309 Min	00	04	22		3550 Min	00	11	90
	2310 Min	00	03	07		3551 Min	OC	02	11
	2314 Min	00	10	56		3559 Min	00	01	15
	2367 Min	00	01	54		3560 Min	00	11	90
	2833 Min	00	04	61		3561 Min	00	00	38
	2845 Min	00	01	92		3568 Min	00	08	45
	2846 Min	00	07	10		3569 Min	00	00	00
	2848 Міл	00	02	50		3570 Min	00	11	90
	2851 Min	00	07	87		3571 Min	00	02	11
	2852 Min	00	01	92		3573 Min	00	01	15
	2856 Min	00	02	30		3577 Min	00	00	77
	2857 Min	00	06	91		3598 Min	00	0.5	57
	2858 Min	00	08	06}		3599 Min	00	12	86
	28 5 9 Min	00	01	73		3605 Min	00	06	53
	2864 Min	00	01	54		3608 Min	00	01	34
	2907 Min	00	0.5	38		3613 Min	00	04	42
	2909 Min	00	07	49		3614 Min	00	08	45
	2910 Min	00	06	91		3616 Min	00	08	83
	2914 Min	00	09	22		23617 Min	00	05	76

1	2	3	4	5	1	2	3	4	5
Uraban H. No. 207	3618 Min	00	07	10	Bakhlpur	67/2/1 Min	00	01	01
Sheikhupur	78/21 Min	00	02	02	H. No. 199	67/3/1 Min	00	00	51
H. No. 182	79/16 Min	00	03	29		67/3/2 Min	00 00	02 00	53
	79/25/1 Min	00	11	13		67/7/1 Min 67/7/2 Min	00	05	51 07
	79/25/2 Min	00	01	01		67/8/1 Min	00	06	82
	80/5 Min	00	00	00		67/8/2 Min	08	00	76
	81/1 Min	00	12	40		67/8/3 Min	00	01	52
	81/2/1 Mln	00	00	51		67/14 Min	00	10	12
	81/9/1 Min	00	01	52 60		7/16 Min	00	0,3	54
	81/9/2 Min	00 00	08 01	60 01		67/16/1 Min	00	05	06
	81/10/1 Min 81/12/2 Min	00	02	53		67/16/2 Min	00	05	82
	81/13/1 Min	00	11	13		67/25/2 Min	00	00	51
	81/17 Min	00	0.5	06		78/2 Min	00	11	1
	81/18 Min	00	06	07		78/8 Min 78/9 M in	00	08 05	60 06
	397 Min	00	00	51		78/13 Min	00 00	07	34
						78/14 Min	00	06	83
Bakhlapur	44/17/1 Min	00	06	83		78/16 Min	00	01	01
H. No. 199	44/24/2 Min	00	05	82		78/17 Min	00	09	36
	44/25/1 Min	00	04	81		78/26 Min	00	02	78
	44/25/2 Min	00	0.5	06		113 Min	00	02	02
	47/5/2 Min	00	05	06		118 Min	00	02	53
	48/1 Min	00	10	63		122 Min	00	01	52
	48/9/1 Min	00	07	34		123 Min	00	01	77
	48/9/2 Min	0.0	04	05		148 Min	00	02	02
	48/10 Min	00	04	30		149 Min	00	01	77
	48/12/2 Min	00	03	54		150 Min	00	03	04
	48/13/1 Min	00	09	11		158 Min 401 Min	00 00	06 00	83 51
	48/13/2 Min 48/17/1 Min	00 00	00 00	00 51		434 Min	00	0	76
	48/17/2 Min	00	00	76		447 Min	00	00	76
	48/18 Min	00	01	01			00	00	, 0
	48/24 Min	00	07	59	Raitainda H.No.197	37/24/1 Min	00	00	00
	48/26 Min	00	03	04		37/24/2 Min	00	01	26
	54/1/1 Min	00	02	02		37/25/2 Min	00	01	77
	54/11/2 Min	00	01	77		51/9/2 Min	00	03	29
	54/11/3 Min	00	00	00		51/10/2 Min	00	09	61
	54/11/4 Min	00	01	26		51/12 Min	00	11	89
	54/11/5 Min	00	00	00		51/13/2 Min	00	03	29
	54/11/6 Min 54/11/7 Min	00 00	01 03	52 70		51/17/2 Min 51/18 Min	00	03	54
	54/12 Min	00	00	79 51		51/24 Min	00 00	09 11	11
	54/19/3 Min	00	02	02		51/25 Min	00	03	38 54
	54/19/4 Min	•	11	13		51/27 Min	00	02	78
	54/22 Min	00	02	78		52/5/1 Min	00	00	25
	55/23 Min	00	11	13		52/5/2 Min	00	00	25
	55/4 Min	00	10	12		53/5/1 Min	00	06	58
	55/5 Min	00	04	05		53/5/2 Min	00	03	29
	55/6 Min	00	11	13		54/1/2 Min	00	03	29
	55/15 Min	00	00	00		54/9/2 Min	00	04	55
	63/3 Min 63/4/1 Min	00 00	05 06	06 58		54/10 Min 54/21/1 Min	00 00	10 04	88
	63/4/2 Min	00	01	52		54/12/2 Min	00	06	05 32
	63/6/2 Min	00	00	76		54/13 Min	00	05	31
	63/6/3 Min	00	01	10		54/171 Min	00	03	54
	63/6/4 Min	00	02	78		54/18/1 Min	00	09	87
	63/7 Min	00	08	01		54/24 Min	00	09	61
	63/15 Min	00	08	35		54/25/1 Min	00	02	28
	64/20/1 Min	00	08	10		54/25/2 Min	00	02	78
	63/20/2 Min	00	01	77		54/25/3 Min	00	00	51
	64/21/1 Min	00	00	51		54/27 Min	00	01	52
	64/21/2 Min	00	00	51		63/1 Min	00	06 07	07 34
									4.4
	64/22 Min 66/20/2 Min	00 00	10 01	12 01		63/9 Min 63/10 Min	00 00	08	60

1	2	3	4	5	1	2	3	14	5
Raitainda H.No.	.197 63/13 Min	00	07	34	Chahalkalan	436 Min	00	09	41
Ханашца 11.140.	63/17 Mm	00	07	84	H.No. 196	437 Min	00	04	03
	63/18 Min	00	07	84		442 Min 444 Min	00	02	69
	63/24 Min	00	07	08		445 Min	00 00	06 03	34 46
	63/25 Min	00	07	84		937 Min	00	00	96
	64/5/1 Mln	00	00	51		959 Min	00	10	18
	64/5/2 Min	00	07	08		962 Min	00	00	00
	68/5 Min	00	07	57		963 Min	00	10	94
	69/1 Min	00	07	34		964 Min	00	03	07
	69/9 Min	00	07	84		967 Min	00	02	69
	69/10/1 Min	00	07	84		968 Min	00	11	71
	66/12/1 Min	00	01	01		969 Min	00	02	11
	69/12/3 Min	00	04	30		970 Min	00	13	82
	69/12/4 Min	00	01	52		971 Min	00	02	30
	69/13/1 Min	00	08	35		972 Min	00	00	19
	69/13/2 Mm	00	09	00		975 Min	00	00	19
	69/17 Min	00	02	53		991 Min	00	00	96
	69/18 Min 105 Min	00 00	06	32 26	Mandiali H. No.50	31/16/4 Min	00	02	78
	107 Min	00	01 01	52		31/17 Min	00	08	60
	448 Mln	00	02	51		31/25 Min	00	12	40
	449 Min	00	02	02		32/21 Min	00	02	02
	470 Min	00	00	76		43/1/1 Min	00	06	58
	474 Min	00	01	52		43/1/2 Min	00	01	01
						43/1/4 Min	00	05	57
Chahalkalan	173 Min	00	05	95		43/2/2 Min	00	01	52
H.No. 106	174 Min	00	02	50		43/8 Min	00	01	01
	180 Min	00	06	91		43/9/1 Min 43/9/2 Min	00 00	06 07	32 34
	193 Min 194 Min	00 00	04 00	03 00		43/10 Min	00	00	25
	195 Min	00	02	88		43/12/1 Min	00	00	51
	196 Min	00	04	80		43/13/1 Min	00	13	16
	197 Min	00	04	42		43/13/2 Min	00	00	51
	198 Min	00	03	65		43/14/1 Min	00	00	51
	199 Min	00	00	77		43/16 Min	00	00	25
	260 Min	00	04	80		43/17 Min	00	13	66
	261 Min	00	04	80		43/18/1 Min	00	01	01
	262 Min	00	04	42		43/24/1 Min	00	01	01
	294 Min	00	01	54		43/24/2 Min	00	00	51
	308 Min	00	02	69		43/25/1 Min	00	03	29
	309 Min	00	04	99		43/25/2 Min	00	08	35
	310 Min	00	05	38		44/5/1 Min	00	00	00
	314 Min	00	00	19		46/5 Min	00	02	28
	315 Min	00	00	77		47/1 Min	00	12	40
	316 Min	00	04	80		47/9 Min	00	10	88
	317 Min 319 Min	00 00	00 08	77 45		47/10/1 Min	00	02	28
	341 Min	00	05	18		47/12/1 Min	00	02	02
	342 Min	00	02	11		47/12/2 Min 47/13/1 Min	00 00	01 00	77 25
	343 Min	00	05	95		47/13/2 Min	00	10	37
	344 Min	00	07	68		47/17 Min	00	09	87
	382 Min	00	00	77		47/18 Min	00	04	55
	383 Min	00	04	61		47/24/2 Min	00	05	57
	384 <u>.</u> Min	00	06	72		47/25 Min	00	09	36
	389 Min	00	01	34		47/27 Min	00	00	25
	403 Min	00	04	80		55/1/1 Min	00	07	80
	405 Min	00	08	64		55/1/2 Min	00	00	76
	407 Min	00	05	38		55/9/1 Min	00	02	78
	410 Min	00	04	61		55/9/2 Min	00	05	82
	411 Min	00	01 06	34 72		55/10/1 Min 55/10/2 Min	00	04	81
	412 Min	00 00	06 00	72 96		55/10/2 Min 55/10/4 Min	00 00	01	01
	413 Min 414 Min	00	00	90		56/5 Min	00	00 06	51
	414 Min 421 M]n	00	00	58		73 Min	00	01	58 26
	422 Min	00	06	53		272 Mln	00	00	76

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	273 Min 299 Min	00 00	00 00	76 76		33/1 Min	00	09	61
	239 (VIII)	(//	00			33/2 Min	00	0.5	31
Jandiali H.No,2	18/14 Min	00	07	84		33/9/1 Min	00	03	29
	18/15 Min	00	03	54		33/9 /2 Min	00	06	07
	18/16/1 Min	00	04	55		33/8 Min	00	04	55 34
	18/16/2 Min	00	07	34		33/13/1 Min	00	07 04	05
	18/16/3 Min	00	00	00		33/13/2 Min	00 00	03	54
	17/20/3 Min	00	02	78		33/14/2 Min	00	02	28
	17/21/1 Min	00	07	59		33/17/1 Min	00	00	51
	17/21/2 Min	00	05	06		33/17/2 Min	W	(///	٠.
	17/22/2 Min	00	02	02		20/31 Min	00	12	65
	20/2 Min	00	13	16		20/137 Min	00	01	52
	20/3 Min	00	01	77		20/138 Min	00	03	04
	20/7/2 Min	00	01	26		20/269 Min	00	00	0.0
	20/8/1 Min	00	06	07 07		20/276 Min	00	00	76
	20/8/2 Min	00	06 00	00		20/277 Min	00	00	76
	20/9 Min	00	00	25		20/286 Min	00	00	76
	20/13/1 Min	00 00	09	36		- 1			
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	20/15/2 Min	00	00	76	ERIN -	4/19 Min	00	11	1.3
	20/16/I Min	00	06	58		4/20 Min	00	03	54
	20/16/2 Min	00	06	83		4/22 Min	00	04	55
	20/17/2 Min	00	00	76		4/23/1 Min	00	09	87
	20/25/2 Min	00	01	26		4/23/2 Min	00	00	25 85
						5/4 Min	00	08 00	00
	21/20/2 Min	00	00	25		5/5 Min	00 00	12	40
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	27/8 Min	00	11	64		8/6 Min	00	08	6
	27/9 Min	00	00	28		8/7 Min	00	01	3
	27/13/1 Min	00	01	52		8/15 Min	00	06	8
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	27/14/2 Min	00 00	00 10	88		9/19 Min	. 00	08	1
	27/16/2 Min	00	03	79		9/20/1 Min	00	03	2
	27/17 Min 27/25/1 Min	00	02	78		9/20/2 Min	00	00	5
	27/25/1 Miπ 27/25/2 Miπ	00	02	02		9/20/3 Min	00	02	
		-		~-		9/22/1 Min	00	00 05	
	26/21/1 Min	00	09	87		9/22/2 Min	00	()3	-
	26/21/3 Min	00	00	00			00	03	0
						11/20 Min	00	02	7
	31/1/1 Min	00	02	28		11/21/1 Min	00	08	3
	31/1/2 Min	00	03	04		11/21/2 Min	00	03	7
	31)2 Min	00	09	61		11/22/1 Min	00	02	2
	31/8/2 Min	00	01	26		11/22/2 Min	00		
	31/8/4 Min	00	06	58		12/2 Min	00	10	1
	31/9/1 Min	00	00			12/7/2 Min	00	00	
	31/9/2 Min	00	05			12/8 Min	00	11	
	31/13/1 Min	00	00			12/9 Min	00	06	
	31/13/3 Min	00	05	57		12/13 Min	00	02	
	31/13/4 Min	00	00			12/14/1 Min	00	03	
	31/14/1 Min	00	01			12/16/2 Min	00	08	•
	31/14/2/1 Min	00	07						
	31/16/1 Min	00	04			23/2/1/1 Min	00		
	31/16/2 Min	00	02			23/2/1/2 Min	00	00	
	31/17 Min	00				23/3/1/1 Min	00	_	
	31)25/L Min	00				23/3/1/2 Min	00		
	31/25/2 Min	00	0.5	, ,,		23/3/2/3 Min	00		
						23,7/2 Min	00	04	. :

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. 1	2 .	3	3	5	1	2	3	4	5
- ,	23/8/1 Min	00	01	26		1194/1	0	11	25
	23/8/2 Min	00	08	35		1194/2	0	0.4	65
	23/8/3 Min	00	00	51		1198	0	17	55
	23/14/1 M in	00	02	78		1199	0	13	50
	63 Min	00	14	67					
	76 Min	00	02	53		1179	0	12	30
	77 Min	00	01	26		1187	0	07	50
	271 Min	00	00	76		1186	0	07	50
	272 Min	00	00	76		1185/2	0	13	50
	291 Min	00	00	76		1182	0	0.4	50
]	N v. 12020	/2/82-P	rod.		1184	0	19	0.5
	न ई वि ल्ली, 1 5 प्रक्तूबर , 19	182				1113	0	02	0.0
कां० आ	० 3740 ⊸~पत. पेट्रोलियम ग्रं	ौर खनिज	। पाईप	लाईन		1 1 1 2/2	0	12	10
(भूमि मे उप	योग के ग्रधिकार का शर्जन) श्रधि	नियम, 19	62 (1	962		1111	0	0.5	70
	ं <mark>भा</mark> रा 3 की उपधारा (1) के ।					1110	0	06	15
पेद्रोलियम, रस	।।यन स्रौर उर्वरक मंत्रालय (पेट्रोवि	नेयम यिभा ग	ाके (ा	श्रधि∸		1 1 0 8/1	0	06	00
	भ ा० सं० 80 नारीखा 18- 12-81					1108/2	0	0.9	0.0
उस ग्रधिसू चन	ा से संग्लन ग्रनुसूची में विनिर्विष्ट	९ भूमियों वे	के उपयो	ग के		कार्ट ट्रेक	0	01	50
ग्रीधकार को	पाईप लाईनों को बिछाने के प्रयोग	नन के लिए	म्रजित	करने	भामली यारा	155	0	1 5	00

मिं० 12016/63/83-प्रोड०-I]

स्रीर यतः सक्षत्र प्राधिकारी ने उक्त अधिनियम की धारा 6 की उप-धारा (1) के अधीन सरकार को रिपोर्ट वे दी है।

क अपना आशय घोषित कर दिया था।

ग्रीर ग्रागे, यतः केल्रीय सरकार ने उक्त रिपोर्ट पर विचार करने के पण्चात् इस ग्रधिसूचना से संलग्न भ्रनुसूची मे विनिर्दिष्ट भूमिगी में उपयोग का ग्रधिकार ग्राजित करने का विनिष्णय किया है।

भव, प्रत: उक्त प्रधिनियम की धारा 6 की उपधारा (1) द्वारा प्रवक्त पाक्ति का प्रयोग करने हुए केन्द्रीय मरकार एतद्द्वारा घोषिन करनी है कि इस प्रधिसूचना में सलक्त अनुसूची में जिनिर्दिष्ट उक्त भूमियों में उपयोग का प्रधिकार पाईपलाईन बिछाने के प्रयोजन के लिए एनद्दारा धाजन किया जाना है।

श्रीर भागे उस धारा की उपधार। (4) द्वारा प्रवत्त शक्तियों का प्रयोग करने हुए केन्द्रीय सरकार निर्देश देती है कि उक्त भूमियों में उपयोग का श्रीधकार केन्द्रीय सरकार में चिहिन होने के बजाय तेल श्रीर प्राष्ठितिक गैस श्रायोग में, सभी बाधाओं से मुक्त का में, घोषणा के प्रकार सन की इस नारीख को निहिन होगा।

अनुसूची झलोरा-15 से जी० जी० एम० झालोरा-16 राज्यः गुजरात जिलाः मेहसाना तालुकाः कड़ी

गांव	सर्वे नं०	हेक्टेयर	ए ग्रा : ई मेंटीयर		
মারগ	1476/1	0	09	45	
	1473	0	04	50	
	1448	0	05	25	
	कार्ट <u>द</u> ्रेक	0	01	50	
	1252	0	10	95	
	1253	0	03	75	
	1225	0	10	7.5	
	1224	0	09	00	
	1221/1	0	09	0.0	
	1218/1	0	10	50	
	1209/1 	0	01	00	
	1209/2	0	03	00	
	1210/2	0	03	50	
	1210/1	0	14	50	

New Delhi, the 16th October, 1982

S.O. 3740.—Whereas by notification of the Government of India in the Ministry of Petroleum, Chemicals & Fertilizer, (Department of Petroleum) S.O. 80 cated 18-12-81 under subsection (1) of Section 3 of the Petroleum and Minerals Pipelines (Acquisition of Right of User'in Land) Act, 1962 (50 of 1962), the Central Government declared its intention to a equire the right of user'in the lands specified in the schedule appended to that notification for the purpose of laying pipeline;

And whereas the Competent Authority has under Sub-Section (1) of Section 6 of the said Act, submitted report to the Government;

And further whereas the Central Government las, after considering the said report, decided to acquire the right of user in the lands specified in the schedule appended to this notification;

Now, therefore, in exercise of the power conferred by sub-section (1) of the Section 6 of the said Act, the Centra Government hereby declares that the right of user in the said lands specified in the schedule appended to this notification hereby acquired for laying the pipeline;

And further in exercise of power conferred by subsection (4) of that section, the Central Government directs that the right of user in the said lands shall instead of vesting in the Central Government vests on this date of the publication of this declaration in the Oil & Natural Gas Commission free from encumbrances.

SCHEDULE
Pipeline from Jhalora-15 to GGS Jhalora-16

State : Gujarat	District : Mel	hsana Taluka	: Kadi	
Village	Survey No.	Hec- Are	Cen- tiar o	
Adrai . ,	. 1476/1	- 0 09	45	
•	1473	0 04	50	
	1448	0 05	25	
	Cart track	0 01		

$\begin{array}{c ccccccccccccccccccccccccccccccccccc$
1253 0 03 75 1225 0 10 7 1224 0 09 00 1221/1 0 09 00 1221/1 0 09 00 1218/1 0 10 50 1209/1 A 0 01 00 1209/2 0 02 00 1210/2 0 03 50 1210/1 0 14 50 1194/1 0 11 25 1198 0 17 55 1199 0 13 50 1179 0 12 36
1253 0 03 75 1225 0 10 7 1224 0 09 00 1221/1 0 09 00 1218/1 0 10 50 1209/1 A 0 01 00 1209/2 0 02 00 1210/2 0 03 50 1210/1 0 14 50 1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1225 0 10 7. 1224 0 09 00 1221/1 0 09 00 1218/1 0 10 50 1209/1 A 0 01 00 1209/2 0 02 00 1210/2 0 03 50 1210/1 0 14 50 1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1224 0 09 00 1221/1 0 09 00 1218/1 0 10 50 1209/1 A 0 01 00 1209/2 0 02 00 1210/2 0 03 50 1210/1 0 14 50 1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1221/1 0 09 00 1218/1 0 10 50 1209/1 0 01 00 1209/2 0 02 00 1210/2 0 03 50 1210/1 0 14 50 1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1218/1 0 10 50 1209/1 A 0 01 00 1209/2 0 02 00 1210/2 0 03 50 1210/1 0 14 50 1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1209/1 A 0 01 00 1209/2 0 02 00 1210/2 0 03 50 1210/1 0 14 50 1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1209/2 0 02 08 1210/2 0 03 50 1210/1 0 14 50 1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1210/2 0 03 50 1210/1 0 14 50 1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1210/1 0 14 50 1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1194/1 0 11 25 1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1194/2 0 04 65 1198 0 17 55 1199 0 13 50 1179 0 12 30
1198 0 17 55 1199 0 13 50 1179 0 12 30
1199 0 13 50 1179 0 12 30
1179 0 12 30
1187 0 07 50
1186 0 07 5
1185/2 0 13 5(
1182 0 04 50
1184 0 19 05
1113 0 02 00
1112/2 0 12 , 10
1111 0 05 70
1110 0 06 15
1108/1 0 06 00
1108/2 0 09 00
Cart track 0 01 50
Amaliyara 155 - 0 15 00

[No. 12016/63/81_Prod.I]

मई दिल्लीं, 16 प्रक्तूबर, 1982

का० आ० 3741---यतः केन्द्रीय सरकार को यह प्रतीत होता है कि लोकहिन में यह आवश्यक है कि गुजरान राज्य में ए० एम० बी० से मह्मदाबाबर-18 तक पेट्रोलियम के परिवहन के लिये पाईपलाईन तेल नवा प्राकृतिक गैम आयोग द्वारा बिछाई जानी चाहिए।

चौर यतः यह प्रतीत होता है कि ऐसी लाईनों को विछाने के प्रयोजन के सिये एतद्वाबद अनुसूची में वर्णित भूमि में उपयोग का चिक्तार अजित करना अवक्यक है।

भ्रतः भ्रव पेद्रोलियम भीर खिनिज पाईपलाईन (भूमि में उपयोग के भ्रधिकार का भ्रजीत) अधिनियम, 1962 (1962 का 50) की धारा 3 की उपधारा (1) हारा प्रवत्त मिन्नियो का प्रयोग करते हुए केन्द्रीय सरकार ने उसमें उपयोग का अधिकार भ्रजित करने का भ्रयना भ्रामय एनव्हारा घोषित किया है।

बगर्ते कि उक्त भूमि में हितबद कोई व्यक्ति, उस भूमि के मीचे पाईप लाईन बिछाने के लिये छाक्षेप सक्षम प्राधिकारी तेल तथा प्राकृतिक गैस प्रायोग, निर्माण भीर देखभाल प्रभाग, मकरपुरा, रोड, वडीदरा-9 को इस भीरमुचना की तारीख से 21 दिनों के भीतर कर सकेगा।

ग्रीर ऐसा अक्षेप करने वाला हर व्यक्ति विनिर्विष्टतः यह भी कवन करेगा कि क्या वह यह चाहता है कि उसकी मुनवाई व्यक्तिगत हो या किसी विधि व्यवसायी की मार्फन।

अनुसूची ए० कप न० ए०एम० बी० से झहमदाबाद-18

राज्य :	गुजरात		ब्रह्मदाबाद	तामुकाः	दसकोई
गोव		सर्वे नं०	हेक्टेयर	ए म्रार ई	सेंटीयर
हार्ष(जन		245	(0.8	10
		कार्ट ट्रेक	0	0.0	80

1 3 2 4 5 222 10 17 220/1/2 0 1.5 0.0 221 05 188/10/1 0.6 45 189/1 + 2188/1 + 2 + 3 + 409 53 191 50 193/221 98 194 40 51/1 |-2 0.8 40 52/2 23 5 5 56/20.4 73 56/8 06 72 56/12 03 00 56/13 0 24 30

[स॰ 12016/47/82-प्रो०] एस॰ एम॰ गोयन, निवेशक

New Delhi, the 16th October, 1982

S.O. 3741.—Whereas it appears to the Central Government that it is necessary in the public interest that for the transport of petroleum from well No. AMB to Ahmedahad-18 in Gujarat State pipeline should be laid by the Oil & Natural Gas Commission:

And whereas it appears that for the purpose of laying such pypeline, it is necessary to acquire the right of user in the land described in the schedule annexed hereto:

Now, therefore, in exercise of the powers conferred by subsection (1) of the Section 3 of the Petroleum and Minerals pipelines (Acquisition of Right of User in the Land) Act, 1962 (50 of 1962), the Central Government hereby declares its intention to acquire the right of user therein;

Provided that any person interested in the said land may, within 21 days from the date of this notification, object to the laying of the pipeline under the land to the Competent Authority, Oil & Natural Gas Commission, Construction & Maintenance Division, Makarpura Road, Vadodara (390 009).

And every person making such an objection shall also state specifically whether he wishes to be heardin person or by a lega practitioner.

SCHEDULE

Pipeline from Well No. AMB to Ahmedabad-18
State: Gujarat District: Ahmedabad Taluka: Dascroi

Village	Survey No.	Hec- tare	Аге	Cen- tiare
Hathijan	245	0	08	10
	Cart track	0	00	80
	222	0	17	10
	220/1/2	0	15	00
	221	0	04	05
	188/10/1	0	06	45
	189/1+2	0	07	80
	188/1 + 2 + 3 + 4	0	09	53
	191 .	0	13	50
	193/2	0	21	98
	194	0	14	40

... Respondent

Hyderabad.

2	3	4	5
 1/1-4-2	0	08	40
	0	23	5
	0	04	73
	0	06	72
	0	03	00
	o	24	30
	2 1/1+2 2/2 6/2 6/8 6/12 6/13	2/2 0 6/2 0 6/8 0 6/12 0	2 1/1+2 0 08 2/2 0 23 6/2 0 04 6/8 0 06 6/12 0 03

[No. 12016/47/82-Prod.] L.M. GOYAL, Director

संस्कृति विभाग (माध्रुति पुरातस्य सर्वेक्षण)

नई दिल्ली, 20 भनतूबर, 1982

का • भा • 3742 — के खीय सरकार, प्राचीन संस्मारक तथा पुरातत्वीय स्थल भीर प्रविधेष प्रधिनियम, 1958 (1958 का 24) की धारा 4 द्वारा प्रवत्त शक्तियों का प्रयोग करते हुए, भारत के राजपल, भाग 2, खंद 3, उपखण्ड (ii), तारीख 3 प्रक्तूबर, 1981 में पृष्ठ 3310-3311 पर प्रकाशित, भारत सरकार के संस्कृति विभाग (भारतीय पुरात्तव सर्वेक्षण) की प्रधिसूचना सं० का • भा • 2676, नारीख 8 सितम्बर, 1981 का विखण्डित करती हैं।

[2/1/गांआ/1/71-एम०]

वे मिल, महानिदेशक और संयुक्त गाजिब, पदेन

DEPARTMENT OF CULTURE

(Archaeological Survey of India) New Delhi, the 20th October, 1982

S.O. 3742.—In exercise of the powers conferred by section 4 of the Ancient Monuments and Archaeological Sites and Remains Act. 1958 (24 of 1958), the Central Government hereby rescinds the Government notification, Department of Culture (Archaeological Survey of India) No. S.O. 2676, dated the 8th September, 1981, published in the Gazette of India, Part II-Section 3-Sub-section (ii), dated the 3rd October, 1981 at pages 3310-3311.

D. MITRA, Director General and Ex-officio Jt. Secy [2/1/Goa|1 71-M]

MINISTRY OF LABOUR AND REHABILITATION

(Department of Labour) CORRIGENDUM

New Delhi, the 19th October, 1982

S.O. 3143.—In the 3rd line of the Ministry of Labour Order No. L-12012(211)/81-D. II(A), dated the 10th August, 1982, for the words "State Bank of India and Jaipur" read "State Bank of Bikaner & Jaipur".

[No. L-12012(311)/81-D. II(A)]

New Delhi, the 20th October, 1982

S.O. 3744.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal Hyderabad, in the industrial dispute between the employers in relation to the management of State Bank of Hyderabad and their workman, which was received by the Central Government on the 15-10-82.

BEFORE THE ADDITIONAL INDUSTRIAL TRIBUNAL-CUM-ADDITIONAL LABOUR COURT

Industrial Dispute No. 2 of 78

Sri P. Vishwanathan, Head Clerk
State Bank of Hyderahad
C/o. The General Secretary,
State Bank of Hyderahad Employees

Association, 1-8-726, Nallakuntak,
Hyderabad (A.P.) 500 044.

Versus

The General Manager,
State Bank of Hyderabad,
Gunfoundry.

Ref. :—Lr. No. F. No. L-12012/114/77-D. II A, Government of India, Ministry of Tabour, New Delhi, dated March, 1978,

This Industrial Dispute coming on for unal nearing before me on the 15-6-1982 upon perusing the reference, claim statement, counter and other material papers on record and upon hearing the arguments of Shri A. K. Jayaprakash Rao, Advocate for the petitioner and M/s. K. Srinivasa Murthy, S. Ravindra Nath, C. Abraham, Advocates for the respondent and having stood over for consideration till this date, the Tribunal passed the following—

AWARD

This is a reference by the Government of India in the Ministry of Labour under Section 7-A, read with Clause (d) of sub-Section (1) of section-10 of the Industrial Disputes Act, 1947 (14 of 1947) of an industrial dispute existing between the employer, viz., the management of State Bank of Hyderabad and their workman in respect of the matter as specified in its schedule. The question referred for adjudication is :—

- "Whether the action of the management of the State Bank of Hyderabad in denying seniority as Head Clerk from 29-11-69 and consequent promotion as Special Assistant to Shri P. Vishwanathan, Head Clerk, Hyderabad Branch of the Bank is justified? If not to what relief is the workman entitled?"
- 2. The case of the workman as set out in his claim statement filed before this Tribunal is that he was appointed on 15-2-1960 in the State Bank of Hyderabad, Gunfoundry, Hyderabad (hereinafter referred to as the 'Bank'). On completion of eight years of service and earning good reports and audit credentials the petitioner was promoted in 1968 as an Officer and was kept under probation for a period of one year as per the letter of 1st March, 1968.
- 3. The petitioner claims that he was a graduate and completed boh parts of C.A.I.B., by 1964. The petitioner was discharging his duties with "conscientiousness" and protecting the interests of the Bank. The period of probation of the petitioner was however extended for six months after a lapse of one year, i. e. upto 30-9-1969. According to the petitioner this extension in the period of probation was advised in June, 69 instead before 1st March, 1969 and there was no further communication about the extension of the probation period from 1-10-69 to 1-3-70. The Bank however reverted the petitioner was however extended for six months after a lapse 24-2-1970 and the reversion was effected from 2-3-70. According to the petitioner, the post to which he was entitled on that date was Head Clerk but not of a Clerk. The decision of the Bank for reversion was arbitrary and the petitioner did not opt for such a reversion. The petitioner further stated that the Bank gave him the protection of his pay by its letter No. PF/P. 68/10734, dated 30-3-1970 on the basis that he has not been promoted as an Officer and what he would have drawn a Clerk in that scale adding two increments to the basic pay he was drawing on the date of his promotion as an award staff member. The petitioner further avers that this act of the Bank further confirmed his right to the benefits accrued in his substantive post. The petitioner stated that on reading the above two letters it was clear that the reversion to his substantive post for which protection of pay was given on the basis that there has not been any promotion that would have been drawn in the permanent award clerical scale. When the Bank protected the original seniority in the clerical cadre that protection would continue and the petitioner would continue to get all the benefits along with all the other employees appointed alongwith him and having the same length of service for purposes of further promotions in the permanent cadre.

4. The petitioner then submitted a representation to protect his semority as a Head Clerk which was advised through letter No. Pl-/P-68-14420, dated 24-4-72 having made necessary corrections to protect his seniority in the cadre of the Head Clerk at the first instance, and necessary corrections were also carried out in the presence of the petitioner in the seniority list adding his name at Sl. No. 79-A. Subsequently when the petitioner applied to know the date from which the seniority was protected in the cadie of Head Clerk the letter quoted above of 24-4-72 was withdrawn by letter No. Gr. 11/PF/P-68/19824 dated 3-5-73 without assigning any reasons therefor. The letter of withdrawal was signed by the Dy, Superintendent while the protection of semonty was signed by the Superintendent. The petitioner also pointed out that the original protection of seniority given was withdrawn after a lapse of 13 months. The petitioner further stated that the Bank by its communication dated 22-3-1974 gave the reasons and confirmed that he was deemed to be an award staff member right from 15-2-60 because a recognised the protection of seniority in the award cadre which restored the leave i.e. the sick leave on full pay availed as an officer by debit to ordinary leave on medical grounds as per the award rules and the fixation of pay adding two increments. The petitioner further pointed out that consequent upon the arbitrary decision of the Bank to revert him and reducing his emoluments by Rs. 150 per month as he was officer on probation, once again confirmed that he was enjoying all award protection benefits. Moreover, the Bank did not at any time inform the petitioner that his services in the officer cadie will not be counted for seniority in the award cadre. In addition to this, according to the petitioner his service as an officer is also counted as service in the award cadre for all practical purposes as he was paid the due increments in earlier award cadre for the period he was an officer on probation i.e. two years one day. Therefore the petitioner should get promotion as Head Clerk from 29-11 69 and Spenial Assistant promotion thereon on due date. The other employees appointed alongwith the petitioner on 15-2-60 were promoted as head clerks from 29-11-69 whereas he was given the promotion to the head clerk post originally from 8-1-71 and subsequently back dated to 16-4-70 arbitrarily and arrears were also paid. According to the petitioner, this has the effect of his becoming a junior to the employees appointed after him which is against the principles of natural justice. The rest of the claim statement from paragraph 10 onwards Jealt with the several arguments of the petitioner as to why the seniority of the petitioner should be fixed with effect from 29-11-69 as a Head Clerk and the award of all consequential benefits to him. I shall deal with these preparates at the relevant statement of the rest. with these arguments at the relevant stage and it is not necessary to advert to all of them as they are not facts of the case.

- 5. The Bank in its counter in the first four paragraphs stated that there is no valid industrial dispute within the meaning of said term under Section-2(k) and that the claim of the petitioner is not an industrial dispute within the meaning of that Section and it is only an individual claim of the tioner against the Bank. The respondent further averted that the reference by the Central Government of this dispute is not valid and is not in accordance with law, as the considerations that prevailed with the Central Government in making the said reference are not germane to the exercise of the said poser, because there was no existing dispute between the Bank and its workmen and there is no industrial unrest of apprehension of such unrest in this respondent Bank and consequently it was pointed out that the claim of the petitioner was not supported or canvassed by any substantial number of employees or by the majority of the workmen or by a union recognised by the Bank which is the State Bank of Hyderabad Staff Association and the majority union of the award employees high provided the laward completes the state bank of Hyderabad Completes Association and the majority union of the award completes the bank of Hyderabad this disputation is the state bank of Hyderabad the state b Employees Association which sponsored this dispute has only a membership of few hundreds as against the majority union. It is also averred that the Central Government in making this reference was primarily moved by erroneous considerations and a feeling that the Bank is denying the seniority of the petitioner because he happens to be the President of the State Bank of Hyderabad Employees' Association, Even otherwise the said considerations are not at all germance for the exercise of the powers vested in the Government under Section-10(1)(d) of the Industrial Disputes Act.
- 5. On the merits, it is the case of the Bank that there has no wrongful denial of seniority as Head Clerk from 29-11-1969 and consequent promotion as Special Assistant. The Bank

denied the correctness of all averments of the petitioner. The Bank stated that the petitioner was validly reverted with effect tion: 2-3-19/0 from the post of Jumor Officer in view of the unsatisfactory performance during the original as well as the extended periods of probution. Further, it is not open for the petitioner to convass the validity or etherwise of the order of reversion from the cadre of Junior Officer to that of a clerk as such a claim is outside the scope and purview of the reference. According to the Bank, the petitioner was not entitled for any protection of seniority in the cadic of a clerk in relation to the period during which he had functioned as a Jurior Officer. The Bank, by its letter dated 30-5-70 had by way of concession, fixed the basic pay of the petitioner in the clerical scale at the stage of Rs, 297 as on the date of his reversion as a Clerk, and there has been no recognition of any seniority of the petitioner by the Bank in the clerical cadie taking into account the period of his service as a Justion Officer which is a wholly different cadie. The Bank further a asserted that the petitioner was offered the appointment as a "Head Clerk in October, 1970 only on the basis that his service as Junior Officer is not to be reckoned as that of a clerk and the pelitioner accepted the same and accordingly he was appointed as the Head Clerk with effect from 8-5-71. It is stated that the import and contents of the letter 24-4-72 have been deliberately misconstrued by the petitioner and by its letter of the above date the Bank had not advised and by its letter of the above date the Bank had not advised the petitioner that in fixing seniority as Head Clerk his service as the Junior Officer had been taken into account and that his seniority had accordingly been fixed as Head Clerk from a date prior to the date of actual appointment i.e. 8th January, 1971, as Head Clerk. The Bank further made it clear that his seniority as Head Clerk could not be considered from any date earlier to his actual date of appointment viz., 8th January, 1971, and he also repeatedly informed that the period of his service as Junior Officer could not be considered in fixing the senioas funior Officer could not be considered in fixing the senio-rity for purposes of promotion to the post of Head Clerk and that his seniority as Head Clerk should be counted in the above cadre and that his further claim for seniority as Head Clerk from 29-11-69 was not tenable.

- 6. The Bank submitted that the petitioner was revereted to the cadre of Clerk with effect from 2-3-70. Certain members of the clencal staff who had by them communicated then acceptance to the offer earlier made by the Bank for appointment as Head Clerk were appointed as such with effect from 16-4-70. The petitioner could not be included in that list of appointees as Head Clerk from 16-4-70 as the petitioner's consent thereof could not be obtained in time and subsequent to his reversion as Clerk with effect from 2-3-70. The petitioner was accordingly appointed as Head Clerk against his acceptance letter of 14-10-70 along with the next immediate batch of emploses as Head Clerk with effect from 8-1-71, alongwith the other clerks having schiority equal to that of the petitioner. Subsequent in view of the fact that the petitioner was in the clerical cadre as on 2-3-70 itself and that he was not considered for promotion as Head Clerk with the batch that was promoted from 16-4-70 because his consent therefor could not be obtained in time, the Bank in respondent to the requests of the petitioner agreed for the petitioner's seniority to be reckoned as Head Clerk with effect from 16-4-70 being the date of promotion of others as Head Clerks immediately after the reversion of the petitioner to the elected cadre. The petitioner, according to the Bank, accepted this fixation of his seniority as Head Clerk with effect from 16-4-70 and at his request he was also paid the arrears of Special Allowance etc., payable to a Head Clerk, for the period from 16-4-70 to 7-1-71.
- 7. The counter further denied all the averments made by the petitioner in the paragraphs \$0, 11, 12, 14 and 15 of his claim statement. The counter ultimately stated that the claim of the petitioner that his service as Clerk with effect from the date of his appointment as Clerk i.e. 15-2-60 should be taken into account for the purpose of fixation of his seniority as Head Clerk together with the period when he functioned as an officer was not tanable and his seniority in the cadre of Head Clerk was fixed with effect from 16-4-70 although he was actually promoted on 8-1-71 and the petitioner accepted this position by any under his letter dated 16-4-74. The Bank finally stated that if the claim of the petitioner of his seniority is accepted, it would affect the other employees who were promoted in the normal course during the period when the petitioner functioned as a officer and it would lead to a series of further controver-

sies in relation to such employees. The Bank therefore prayed that the reference may be dismissed.

- 8. The several contentions and the counter contentions with reference to the dates and several letters made in the claim statement and the counter respectively are so numerous that they made it very difficult to make out what exactly is the claim of the petitioner and what is the case of the Bank. Bereft of all the references to the letters and dates and other contentions the simple claim of the petitioner is that he was appointed as a clerk and after putting in service of 8 years he was promoted as a Junior Officer and after putting in a service of 2 years and 1 day, he was reverted back to his original post of clerk without assigning any reasons, that in the meanwhile some of the clerks who were appointed alongwith him and who were appointed after him also were promoted as Head Clerks; that his reversion to the cadie of clerk is wrong because his seniority in the clerical cadre have been protected including the period he worked as Junior Officer and he should have been reverted as a Head Clerk giving him that seniouty which he would have got had he continued as a Clerk along with others. The case of the Bank, on the other hand is that the period for which the petitioner worked as Junior Officer cannot be counted for purposes of his seniority in the clerical cadre because that would be awing him a double hanger and have that would be giving him a double benefit, and secondly the clerks who were appointed as Head Clerk during the period he was acting as Junior Officer were asked to give their acceptance to their promotion as Head Clerks much earlier to the petitioner and the acceptance of the petitioner for his promotion to the post of Head Clerk was obtained on 14-10-70 and he was accordingly given the appointment of Head Clerk in the next immediate batch with effect from 8-1-71 and the Bank very fairly fixed his seniority in the cadre of Head Clerk with effect from 16-4-70 the date of promotion of others to the post of Head Clerk immediately after the reversion of the petitioner to the clerical cadre though he was actually promoted on 8-1-71.
- 9. It will have to be seen as to which of the contentions is correct and whether the Bank has really denied the seniority which is due to the petitioner.
- 10. Before dealing with the several contentions on the merits I shall first discuss the contentions of Mr. Ravindranath, learned Counsel for the Bank regarding the maintainability of this reference and other legal arguments.
- 11. It has already been seen that in the counter the Bank raised the plea that the claim of the petitioner is not an industrial dispute within the meaning of the term under Section-2(k) of the I.D. Act, and it is only an individual claim of the petitioner as against the Bank. It was also stated that the Central Govennment have no validity exercised the powers vested in it under the relative provisions of the I.D. Act, Mr. Ravindranath learned Counsel for the Bank argued that in this case the dispute was not espoused by an appreciable number of employees and therefore the individual dispute does not become an industrial dispute. He also argued that unless there is a resolution by the executive committee, the case of an individual workman cannot also be espoused. For this proposition Mr. Ravindranath placed reliance on the observations of their Lordships of the Supreme Court in the case of The Bombay Union of Journalists vs. The Hindu(1) The Hon'ble Mr. Justice J. C. Shah speaking for the bench observed as follows:—
 - "A dispute between an employer and a single employee cannot per se be an industrial dispute, but it may become one if it is taken up by the Union of a number of workmen. The persons whom seek to support the cause of a workman must themselves be directly and substantially interested in the dispute and this would depend on the facts and circumstances of each case. Persons who are not employees of the same employer cannot be regarded as so interested that by their support they may convert an individual dispute into an industrial dispute. In each case in ascertaining whether an individual dispute has acquired the character of an industrial dispute, the test is whether at the date of the reference the dispute was taken up or supported by the Union of the workmen of the employer against whom the dispute is taised by individual workman or by an appreciable number of workmen."

- "If the dispute was in its inception an individual dispute and continued to be such till the date of the reference by the Government, it could not be concerted into an industrial dispute by support subsequent to the reference even of workmen interested in the dispute. Just as subsequent withdrawal of the support will not take away the juri-diction of an industrial Tribunal, the subsequent support will not convert what was an individual dispute at the time of reference into an industrial dispute."
- 12. The propositions emerge from the above observations of their Lordships, (1) that even an individual dispute may become an industrial dispute if it is taken up by the union or a number of workmen who are directly interested in the dispute; (2) if the dispute at its inception was an individual dispute and continued to be so till the date of reference, it would not be converted into an industrial disptue by the support subsequent to the reference, just as a subsequent withdrawal of support will not take away the jurisdiction of the Industrial Tribunal. Thus, in ascertaining whether an industrial dispute has acquired the character of an Industrial Dispute, the test is whether on the date of reference the te was taken up and supported by the union workmen of the employer against whom the e is raised. These proposition of law are not dedispute murred to by Mr. Jayaprakash Rao, learned Counsel for the petitioner, but what he contended was that in this case the cause was espoused by one union to which the petitioner belonged before the Conciliation Officer. Mr. Jayaprakash Rao secondly contended that this point about the dispute being only individual disputes has not been raised before the Conciliation Officer and therefore it cannot be allowed to be taken now. It is true that if a dispute is espoused by the Union before the date of reference, it would be an industrial dispute vide Workmen of Indian Express Newspapers 1.td., vs. Management.(2) In ascertaining whether an individual dispute has acquired the chacter of an industrial dispute, the test is whether on the date of reference the dispute was taken up or supported by the union of workmen of the employer against whom the dispute is raised. When the validity of the reference relating to a single workman is challengeable on the ground that what was referred is only an individual dispute and not an industrial dispute, It is not for the employer to establish that the dispute is not an industrial dispute. On the other hand it is for the workman to show that his cause has been sponsored by a union by a number of workmen of his class. It will have to be seen whether the petitioner has proved that this dispute was espoused by the union before the date of reference and it continued so until the reference is made. In his evidence the petitioner has stated that in the respondent Bank there are two unions; (1) State Bank of Hyderabad Employees Union and (2) State Bank of Hyderabad Staff Association. He also admitted that at the relevant time the Employees was having a membership of 1,500 members whereas the other association was having membership of 4,500 employees. In his chief examination the petitioner stated that the employees union espoused his cause and he was the President of the Union at that time. But he however did not produce any resolution to this effect. Nor has be filed into this Court the proceedings before the Conciliation Officer to show that at that stage his cause was expoused, by the General Secretary of the State Bank of Hyderabad Employees Union. In fact in cross examination the petitioner admitted that before this Court he has not filed any document to show that the Employees Association espoused his cause by way of resolution. He also admitted that it was correct that whenever his association espoused the cause of the employee, the managing committee used to pass resolu-tion to that effect and that they have bye-laws of their association, but they were not filed into this Court. Before this Court there is absolutely no evidence whatsoever to show that the cause of the petitioner was espoused by the union of which he was a member, whether it is a minority union or a majority union.
- 13. Mr. Ravindranath secondly argued that in the matter of promotion it is purely the discretion of the employer and at best this Tribunal can only direct a consideration of the case of the petitioner, even in a case where it comes to the conclusion that the management was actuated

by malafides. No exception can be taken to the proposition of law ennunciated by Mr. Ravindianath nor was it demuried to by Mr. Jayaprakash Rao. In the case of Brooke Bond (India) (Private) Ltd. vs. Their workmen(3) a full bench of five judges presided over by Sri P. B. Galendia- have made not gadkar, Chief Justice held that:

14. In view of my finding that the petitioner has not proved by any evidence that his dispute was espoused by a Union, the reference is had and could be terminated on that point itself. I however, proceed to consider the case on merits also because both the learned counsel argued the matter on merits at some length.

15. The claim of the petitioner in his case is that he should be given his seniority in the Head Clerk post from 29-11-1969 instead of from 16-4-1970 as was fixed by the Bank. It is necessary to state a few facts and dates which are not disputed in this case. The petitioner was appointed as a Clerk in the Bank if 15-2-60, by the letter dated 23-2-68 marked as Fx. M-1. An intimation was given to the petitioner that the executive committee had resolved to promote him to the cadre of Junior Officer with effect from 1st March, 1968 on a probation for one year and asked for his consent, which the petitioner gave by an endorsement dated 1st March, 1968 on Ex. M-1. He was continued as a Junior Officer till 1-3-70, having been revorted to the post of cloub by vitue of a communication dated to the post of clerk by virtue of a communication dated 24-2-70 marked as Ex. M-7. The petitioner contended that this reversion was unjustified and arbitrary and that he did not opt for reversion. However, this contention of the petitioner does not seem to be correct. During his tenure as officer the petitioner was twice served with memo, one dated 13-12-68 marked as Fx. M-2 and another dated 20-2-69 marked as Ex. M-4. By the former the petitioner was intented that there were reports against him and pointed. was intimated that there were reports against him and pointed out as many as five irregularities and he was advised "in his own interest" to overcome the shortcomings enumerated in that memo in good time. By the latter memo, (Ex. M-4) it was brought to the notice of the petitioner that he was still advised "in his own interest" to overcome the shortcomings mentioned therein. Ultimately, By Ex. M-6 dated 19-6.69 the petitioner was intimated that as the reports on 19-6-69 the petitioner was intimated that as the reports on his work and conduct during the period of probation have his work and conduct during the period of probation have not been satisfactory, the executive committee resolved that his period of probation be extended by six months from 1st March, 1969. Ultimately by Fx. M-7 the petitioner was reverted to his substantive post of clerk as the executive committee decided that his period of probation as Junior Officer be not extended any further. The petitioner, submits the explorations to these memors. However, it will be ted his explanations to these memos. However it will be seen that there were some complaints against the petitioner during his tenure as Junior Officer and his period of probation was also extended and ultimately he was reverted to his substantive post of Clerk. The matter of his reversion to the substantive post of clerk is not the subject matter of this reference and it need not be dealt with any greater To continue the narration of facts and dates, after his reversion to the cadre of clerk on 2-3-70 the petitioner was asked to give his consent to be promoted as a Head Clerk by a communication dated 14-10-70 (Ex. M-9) and the petitioner accepted the offer and signified his assent by an endorsement on Ex. M-9 and the petitioner was appointed as a Head Clerk by under an office order dated 2-1-71 which is marked as Fx. M-10. Thereafter the petitioner tioner seems to have made representation to protect his

- (i) After reversion to the substantive post of Clerk your seniority was protected in the Award cadre and you were offered Head Clerk's promotion on 14th October, 1970 along with other eligible employees and posted to city Branch of 8th January, 1971. You have enjoyed the benefits of Officer during the period of 1st March, 1968 to 1st March, 1970, as such you cannot be allowed benefits of Head Clerk even for the purpose of the seniority.
- (ii) There were promotions to Head Clerks cadre on 16th April, 1970 on the basis of offers made earlier in 1970 when you could have been promoted as Head Clerk had you continued in the clerical cadre.

The Bank also intimated the petitioner by Ex. M-17 that the matter be treated as closed. Finally, the Bank by its communication dated 9th August, 1974 (Ex. M-18) communicated a memo fixing his seniority as Head Clerk. It is also necessary to extract the letter in toto because the Bank once again examining the position of seniority, fixed his date as from 16th April, 1970. The said communication reads as follows:

- The question relating to your seniority as Head Clerk has been examined by us once again in detailed in the light of your above representation.
- You are hereby informed that we are still of the opinion that your claim for fixation of your seniority with effect from 29th November, 1969 is not tenable, for the reasons already detailed in our earlier letter No. Gr. II/PF/P. 68/11930 dated 22nd March, 1974.
- 3. It has, however, been decided to reckon you, for the purpose of your seniority as a Head Clerk, along with the batch of promotees of the category of Head Clerky listed in the Bank's Office order No. S-66/518 dated 16th April, 1970,

seniority as a Head Clerk but however this representation was neither filed by the petitioner not by the Bank. The Bank by its communication dated 24-4-72 (marked as Ex. M-11) stated that with reference to his representation, they have made necessary correction to protect his seniority in the cudre of Head Clerk and advised him accordingly. According to the petitioner, his name in the seniority list at time was fixed at Sl. No. 79/A. This fact is evident by the entry in the seniority list Ex. M-24. But a perusal of the other entries in Ex. M-24 shows that original the name of the petitioner was shown at Sl. No. 103 and by jounding off that number his name was introduced between Sl. No. 79 and 80 giving this item No. 79/A. But the petitioner once again by his letter dated 1-5-72 (marked as Ex. M-12-B) wanted to be informed the date from which he has been treated as Head Clerk for purposes of seniority and the revised number in the seniority list maintained in the Staff Department. Thereafter the petitioner made two more representations one dated 25-5-71 (marked as Ex. M-12-A) and the other dated 12-10-72 (marked as Ex. M-12). The Bank by its communication dated 2-4-73 (marked as Ex. M-13) advised the petitioner that he has been treated as a Head Clerk from 8-1-71 for the purpose of seniority. The petitioner once again gave a representation dated 9-5-73, Fx. M-14, and requested that it may please be clarified further by advising him the exact date from which his seniority was protected, with reference to the representation of the petitioner. The Bank by its communication dated 31-5-73 advised the petitioner that the decision coveyed to the petitioner by Ex. M-13 holds good and that the communication dated 24-4-72, Ex. M-11, is treated as withdrawn, which meant that the protection given to the petitioner of his meant that the protection given to the petitioner or his seniority as Head Clerk and the correction made in seniority list from Sl. No. 103 to Sl. No. 79/A was withdrawn (vide Fx. M-15). Thereafter the petitioner submitted a representation dated 12-3-74 (marked as Ex. M-16) requesting the Bank to consider under "principles of natural justice and protect his seniority." To this representation the Bank by its memo dated 22-3-74 (marked as Ex. M-17) intimuted the petitioner that his promotion as Head Clerk mated the petitioner that his promotion as Head Clerk would rank from 8-1-71 and stated the reasons therefor. It is necessary to extract those reasons, as these are crucial in determining as to how the Bank protected the seniority of the petitioner from a particular date and not as requested by the petitioner. The two reasons given are as follows:—

^{(3) 1966 (1)} I.J.J. 402.

After the receipt of this letter the petitioner by his letter dated 16th August, 1974 stated that consequent upon including his name along with the batch of promoters of the cadre of Head Clerk listed in the Bank Communication dated 16th April, 1974, he is entitled to arrears and regocsted that suitable orders be given to that effect, that he may also be supplied with an office order under reference for his record. The Bank by its communication dated 27th August, 1974, (Ex. M-20) informed him that it has been decided to pay him the special allowance of Head Clerk with effect from 16th April, 1970, and he would be eligible for the consequential arrears for the period from 16th April, 1970 to 7th January, 1971. It is admitted that the petitioner was paid his arrears as per that order and he has also received the amount. Thereafter the petitioner made some representation in 1975 when the question of further promotion was given to some of the Head Clerks as Special Assistants. But those are not relevant for purpose of determining the question as to from what date the petitioner was actually entitled to the post of Head Clerk. If that is decided, the question of further promotion over the heads of other people who were already promoted to the post of Special Assistant from that of Head Clerk will automatically follow.

16 Now, the contention of the petitioner is that while he was acting as Junior Officer some of the clerks who were juniors to him are promoted as Head Clerks and on his reversion he should have been given the promotion of Head Clerk counting his seniority in the cadre of clerk and should have been put above them, giving him that seniority. The contention on behalf of the Bank, on the other hand is that the petitioner having been in the cadic of Junior Offi er during that period, he will not be entitled to be posted as Head Clerk because that will amount to giving him double benefit. Mr. Ravindranath learned Counsel for the Bank further contended that the Head clerk's post is also a promotional post according to the rules of the Bank and the petitioner simply by his semority in the cadre of clerk will not be entitled to such a promotion and therefore he has been given the promotion after reversion as a Clerk, that even though he was actually appointed as a Head Clerk and taken charge as such on 8th January, 1971, he was given the schiouty in the cadic of Head Clerk from 16th April, 1970, along with the batch whose acceptance was obtained prior and who were promoted. To my mind there seems to be substance in argument of Mr. Ravindranath, learned Counsel for the Bank. During the period when the petitioner was functioning as Junior Officer a batch of clerks were promoted as Head Clerks. The petitioner could not be considered for the post of Head Clerk because he was already acting in higher post viz., Junior Officer. According to the rules of the Bank candidates for promotion as Head Clerks will be considered by a Committee and on their recommendation the promotions are affected. It is also evident from the record placed before me that consequent upon a decision by such a committee the acceptance is also obtained from the incumbents and after that he will be given the promotion. In view of the fact that the petitioner at the relevant time was acting as a Junior Officer his name was not considered and his acceptance was not obtained. In short, he was not a candidate for promotion as Head clerk on that date. In this connection it will be pertinent to note that even by the date of his reversion to the post of Clerk some clerks were already considered for promotion as Head Clerks and their consent was already obtained and they were given the posting of Head Clerk from 16th April, 1970 and even along with that batch the petitioner's consent could not be obtained because by the date when the consent of the other candidates was obtained the petitioner was still acting as a Junior Officer. The petitioner after his reversion to the post of clerk was also considered for the promotion and he was called upon to give his consent by a communication dated 14th October, 1970 and after his consent was obtained he was appointed as a Head Clerk with effect from 8th January, 1971. But the management denying the fact that some clerks who were juniors to the petitioner were already appointed as Head Clerks with effect from 16th April, 1970 once again revised their decision to given seniority to the petitioner with effect from 8th January. 1971 the date on which he taken charge as Heagt Clerk and fixed his seniority with effect from 16th April, 1970 because that batch had taken charge as Head Clerks after the date of reversion of the petitioner, Mr. Jayaprakash Rab in his connection however contended that no reasons were assigned for the withdrawal of Ex. M-11 giving him the original seniority and fixing his seniority from 16th April, 1970. It is

true that no reasons were given for withdrawing Ex. M-H but that does not seem arbitrary, because reasons were given in Fx. M-17, extracted above, for refixing his seniority as Head Clerk from 16th April, 1970, though these reasons were not communicated at the time when Ex. M-11 was withdrawal. It will be also pertinent to see in this connection that when once his seniority has been refixed with effect from 16th April, 1970 the petitioner himself accented that position and in fact he accepted that promotion and received the payment of arrears from 16th April, 1970 to 8th January, 1971 in the endre of Head Clerk and he was also paid those arrears and did not raise the question of seniority any more except the further promotion from Head Clerk to the Special Assistant. Promotion to the cadic of Head is also at the discretion vested in the Bank, and the Bank considered the claims of the petitioner for promotion as Head Clerk as soon as he was reverted to his substantive post of clerk and he was promoted to the post of Head Clerk with effect from 8th January, 1971 after obtaining his consent on 14th October, 1970 The sense of fair play and justice exhibited by the Bank is evident from the fact that even though the petitioner was actually promoted to the post of Head Clerk and he has taken charge from 8th January, 1971, it has given him the seniority in the post of Head Clerk from 16th April, 1970 in view of the fact that after the reversion of the petitioner to the post of clerk from 1st March, 1970 a batch of clerks who were juniors to the petitioner were actually working as Head Clerks though they were appointed as Head Clerks in consequence of the decision taken by the Bank at a time when the petitioner was working as a Junior Officer, and the petitioner has also accepted this position and has received the arrears and has only raised this point once again at the time of further promotion from Head Clerk to Special Assistant Whatever it may, be when once the rule position viz., that promotion to Head Clerk and further promotion to the post of Special Assistant is a mitter of discretion of the Bank depending on seniority cummerit the petitioner has not got any automatic claim for these posts. The Bank has also right fivel the date of 16th April 1970 form which has also right fixed the date as 16th April, 1970 from which the petitioner is entitled to be given seniority from that date. In this view of the matter I do not find any grounds for interferring with the decisions of the Bank.

17 The reference is therefore rejected and Award passed accordingly

Dated: 16-6-1982.

Appendix of Evidence List of Witnesses Examined

For Workman

SI. Witness No. Number	Particulars				
1. W.W1	1-2-82/- 8-3-82	Sri P. Vishwanathan.			
For Manageme	ent				
1. M-W-1	18-3-82/- 25-3-82	Sri J.V.M. Raju Officer Personnel Deptt.			
	List of f	Occuments Marked			
For Workman					
Sl. Exhibit No Number	Date of marking	Particulars			
1 2	3	4			
1. Ex.W-1	7-4-75	Representation of the pener made			

SPH.

before the Managing Director.

1 2	3	4	_ 1 2	3	4
2. Ex.W-2	7-4-72	Lr. No. MD/F2/496/sent by the Manager to the petitioner.	13. Ex.M-12(a)	25-5-71	Representation of the petnr. for leave record.
3. Ex.W-3	1-5-78	Requisition letter of the petitioner before Managing Director, S.B.H. for supply of the information mentionted therein.	14. Ex.M-12(b) 1-5-72	Representation of the petur, to G.M. asking the date from which he was treated as a Head Clerk.
4. Ex.W-4	4-5-78	Reply to Ex.W-3 sent by the Personnel Admn. Depot SBH Head Office, Hyderabad to the petitioner.	15. Ex.M-13	2-4-73	Memo issued by the Supdt. staff Deptt. to the petnr. furnishing his seniority as a Head Clerk.
For Managem	ent		16. Ex.M-14	9-5-73	Clarification sought by the petnr- with regard to seniority as a
Sl. Exhibit No. Number	Date of marking	Particulars	17. Ex.M-15(a)	1 1-2-7 2	Head Clerk. True copy of the representation
1. Ex.M-1	23-2-66	Lr. No. PF/6480 issued by the		,	made by the petnr. to protect seniority.
-1, -1, -1, -1, -1, -1, -1, -1, -1, -1,		Deputy General Manager, SBH, Gunfoundry,	18. Ex.M-15	31-5-73	Reply to Ex.M-14 conveyed to the petnr. by the Supdt. staff
2. Ex.M-2	13-12-68	Confidential letter No. PF/- 40960 issued by the Dy. Gen. Manager, SBH, Gunfoundry.	19. Ex.M-16	12-3-74	depti. Representation of the petnr.
3. Ex.M-3	Various dates	Bunch of representation of the workmen and reply to it by the	20. Bx.M-17	22-3-74	made to the G.M. SBH, seeking protection of seniority. Memo. No. Gr-II/PF/P-68/-
4. Ex.M-4	20-4-69	Management. Confidential Lr. No. PF/6600 Issued by the Dy. Gen. Manager, SBH, Gunfoundry.	20. Bx.:W-17	22-3-14	Memo. No. Gr-II/PF/P-68/- 11930 issued by the Supdt. intimating that the matter is closed.
5. Ex.M-5	18-3-69	Representation of the petnr. before the Genl. Manager, SBH, Hyd.	21. Ex.M-18	9-8-74	Memo. No. Gr. II/PF/30442 with regard to the Fixation of seniority as Head Clerk.
6. Ex.M-6	19-6-69	Confidential Lr. No. PF/18971 regarding extension of the probation of the petnr. for a period of six months.	22. Ex.M-19	16-8-74	Lr. dt. 16-8-74 requesting copy of the office order in connection with Fixation of seniority as Head Clerk.
7. Ex.M-7	24-2-70	Reversion letter No. staff PF/-15952.	23. Ex.M-20	27-8-74	Memo. Gr. 11/PF/P-68/33262 intimating the peter, that he is cligible for the payment of consequential arrears for the period from 16-4-70 to 7-11-71.
8. Ex.M-8	10-3-70	Lr. No. PF/P 68/10734 lessued by the Supdt. Staff Deptt., in respect of fixing up the salary			
		of the petur, consequent the reversion as Clerk.	24. Ex.M-21	7-4-75	Representation of the ptenr. before the M.D., SBH, Hyd.
9. Ex.M-9	14-10-70	Lr. No. PF/P-68 issued by the Supdt. staff Dept. calling option of the petnr. for consideration to the posts of Head Clerk.	25. Ex.M-22	17-4-75	Memo No. Gr. 11/PF/P-68/- 16707 issued by the Asst. Gen. Manager.
10. Ex.M-10	2-1-71	Office order No. S. 66/1 with regard to the posting of Head	26. Ex.M-23	1-5-81	Office order issued redesignating Head Clerks as spel. Assistants.
11. Ex.M-11 24-4-72	Clerks. Lr. No. PF/P-68/14420 issued by Supdt. Staff Dept, with reference to the protection of seniority of the petnr. in the cadre of Head Clerks.	27. Ex.M-24	_	Photostate extract for the senio- rity list of Head Clerks at Head Office and Branches of State Bank of Hyd.	
		28. Ex.M-24(a)	_	Relevant portion marked in Ex. M-24.	
12. Ex.M-12 12-10-72	Lr. of the petnr. to the G.M. SBH Hyd. requesting to furnish the date from which he has been treated as Head Clerk for the purpose of seniority and the leave records after adjustments.	29. Ex.M-24(b)	_	-do-	
		30. Ex.M-24(c)		-do-	
		K. SUBBA RAO, Chairman Additional Industrial Tribunal, A.P. Hyders bed. [NO. L-12012(114)/77-DH(A)].			

New Delhi, the 21st October, 1982

S.O. 3745.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the management of State Bank of India and their workman, which was received by the Central Government on the 12th October, 1982.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL

AT CALCUTTA

Reference No. 86 of 1980

PARTIES:

Employers in relation to the management of State Bank of India

AND

Their workmen

PRESENT:

Mr. Justice M. P. Singh, Presiding Officer.

APPEARANCES:

On behalf of Employers—Mr. P. K. Mukherjee, Advocate, with Mr. S. K. Datta, Advocate.

On behalf of Workmen—Mr. M. M. Saha, Advocate.

STATE: West Bengal.

INDUSTRY: Banking.

AWARD

By its Order No. 1.-12012/151/79-D.II.A dated 23(d October, 1980, the Government of India, Ministry of Labour sent the following dispute to this Tribunal for adjudication:

- "Whether the action of the management of State Bank of India, Calcutta in retiring Shii Balingth Ram, Jamadar, Behala Branch with effect from 10th September, 1978 is justified? If not, to what relief is the workman concerned entitled."
- 2. From the terms of reference it is clear that the management of the State Bank of India, Calcutta got Baijnoth Ram, Jamadar retired with effect from 10th September, 1978 and the question is whether the action of the Bank is justified. According to the Bank, the date of birth of Baijnoth Ram is 11th September, 1918 but according to the workman his date of birth is February, 1920. The question to be determined is which date of birth is correct. On the evidence on record I have no hesitation in holding that the version of the Bank is correct.
- 3. Baljnath Ram, the concerned workman, was appointed in the services of the then Imperial Bank of India as a Messenger on 10th March, 1944. At that time he duly filled in two forms of declaration, one for Imperial Bank of India Employees Provident Fund (Ext. M-2) and the other the Imperial Bank of India Employees Pension and Guarantee Fund (Ext. M-3) wherein the date of birth was declared as 11th September, 1918. These two forms of declaration were signed by the concerned workman Baljnath Ram himself in presence of witnesses of the Imperial Bank of India. These documents along with other papers were sent by the Imperial Bank of India to the State Bank of India when hy the passing of the State Bank of India Act, 1955 the undertaking of the Imperial Bank of India was transferred to the State Bank of India under Section 7 of the said Act. Ry virtue thereof Bainath Ram became an employee of the State Bank of India.
- 4. It is to be noticed that the two declaration forms (Ext. M-2 and M-3) were signed by Britinath Rum himself and they were prepared in October. 1944. The workmen in their written statement have not challenged the correctness of these two documents. They do not say that the entry mode therein is wrong. They do not say that any of these two

documents is forged or tampered with. I have looked into these two forms of declaration and I find that they have not been tampered with anywhere. Even in his evidence Baijnath Ram examined as WW-1 had not challenged the correctness of the entries in these two documents. These documents are more than 30 years old. The workmen however relies on a Service-sheet, Ext. M-1, prepared sometime in the year 1960 by the State Bank of India. In this document the age of Baijnath Ram has been recorded as February 1920. The case of the State Bank of India is that a bona fide mistake was committed and error crept in when the date of birth of Baijnath Ram was shown as February, 1920 in the service sheet. This stand of the Bank seems to be correct. The service sheet has a column mentioning that the source of verification of the date of birth should be given. Curiously enough the service sheet does not mention the source of verification of the date of birth. It is important to note that Baijnath Ram entered into service under the management of Imperial Bank of India as a Missenger in Alipore Pay office and not under the management of the State Bank of India. He was transferred to the State Bank of India in the year 1955. He was subsequently transferred to Bhowanipore Pay-office and thereafter to Behala Pay office. The date of birth was mentioned in Exts. M-2 and M-3 in October, 1944, that is say, in the tame year in which Baijnath Ram joined his service as a Massenger. As already stated, Baijnath Ram signed them at that very time. The workmen ignore those documents of 1944 and they want to rely on a service sheet which was prepared after 16 years by the State Bank of India to which Bank the service of Baijnath Ram was transferred.

- 5. It is not in doubt that the service sheet is not prepared under any statute or under any Rule framed under any Statute. In my opinion, the service sheet has no statutory force and in the present case it cannot be preferred to the two old documents when the correctness of the entry in those two documents is not challenged. In the circumstances, I am not prepared to accept the service-sheet (Ext. M-1) in preference to Fxts. M-2 and M-3 I believe the correctness of Fxts, M-2 and M-3 and hence it must be held that the correct date of birth of Baiinath R im is 11th September, 1918 as recorded in Fxts. M-2 and M-3.
- 6. It is submitted on behalf of the workmen that MW-1 S K. Biswas, the Branch Manager at Behala had recommended for extension of service of Baijnath Ram. That is true. But Mt. S. K. Biswas himself has made it cleat in his evidence that he had done so on the basis of the service sheet, Ext. M-1 which was then available in the Behala branch of the State Bank of India. Thereafter the State Bank of India had occusion to look into the service records of Baijnath Ram and when it found that the correct date of birth us to orded in Exts. M-2 and M-3 was 11th September, 1918 it asked the Branch Manager to retire Baijnath Ram with effect from 10th September, 1978. This was done. So, the union cannot take advantage of the recommendation Mr. S. K. Biswas who had no occasion to see Exts. M-2 and M-3. It is also to be noted that Baijnath Ram on 5th May, 1980 wrote a letter to the Chief General Manager for payment of gratuity on the basis of retirement on 10th September, 1978. That was paid to him. In my opinion this is also a circumstance against Baijnath Ram.
- 7. It was next urged on behalf of the Union that 11th September, 1918 could not be the date of birth because in that case Baijanth Ram would be 25 years 6 months old, that is say, overaged at the time of his nitial appointment which prima fa ie be incligible for appointment. The argument is based on surmise and conjecture. Documentary evidence, Fixts. M-2 and M3, cannot be thrown out on this imaginary contention. It is not known whether there was any maximum age limit for appointment of a Massenger in Imperial Bank of India at that time or whether the appointing authority had power to condone the over age or whether Baijanth Ram was working on a temporary oasis even prior to his regular appointment on 10th March, 1944. I think that it is not permissible to proceed on conjecture ignoring the material evidence on record.
- 8. It was next urged that MW-1 Mr. S. K. Biswas had said in his evidence in cross-examination that at the time of appointment a Memorandum of application is taken by the management from the appointee. It is to be noted that he

does not say that the Imperial Bank of India used to take such memorandum of application. He may be speaking about the State Bank of India. He was not competent to say anything about the Imperial Bank of India where he had never worked. The contention thus has no force.

- 9. Lastly it was argued on behalf of the workmen that in the service-sheet there is Reference to CR 622. It is however clear that this reference relates to the date of confirmation of Baijnath Ram on 10th September, 1944 and it does not relate to the date of birth. I have already said that the co'umn which requires the source of verification on the date of birth has not been filled up and is blank. So this contention also is without any merit.
- 10. The Bank has filed several other documents. But they are not material for ascertaining the date of birth and therefore, it will not be useful to discuss them.
- 11. After considering the evidence on record and the submissions raised on behalf of the bank my award is that the action of the management of the State Bank of India Calcutta in retiring Baijnath Ram, Jamadar, Behala branch with effect from 10th September, 1978 is justified and, therefore, the concerned workman Baijnath Ram is not entitled to any relief.

Dated, Calcutta,

The 23rd September, 1982.

M. P. SINGH, Presiding Officer
 [No. L-12012(151)/79-D.II(A)]
 A. K. SAHA MANDAL, Desk Officer

New Delhi, the 21st October, 1982

S.O. 3746.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, No. 2, Bombay in the industrial dispute between the employers in relation to the management of Messrs Hirachand M. Shah, Shipping, Clearing and Forwarding Agent, Bombay and their workmen, which was received by the Central Government on the 11th October, 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, BOMBAY

Reference No. CGIT-2/32 of 1981

PARTIES:

Employers in relation to the Management of Messrs Hirachand M. Shah, Shipping, Clearing and Forwarding Agent, Bombay,

AND

Their Workmen.

APPEARANCES:

For the Employers: 1. Shri I. C. Mullaji. Advocate.
2. Shri Deepak i.H. Shah, Experiment

partner.

For the workmen

Shri I. S. Sawant,
Asstt. Secretary,
Transport & Dock Workers,
Union,
Bombay.

INDUSTRY: Ports and Docks. STATE: Maharashtra.
Bombay, the 27th September. 1982

AWARD

(Dictated in the open court)

By order No L-31011(12)/81-D.IV(A) dated 17th December, 1981 under Section 10(1)(d) of the Industrial Dis-880GI/82-5

putes Act, 1947 the following dispute has been referred for adjuditation and it relates to the termination of in all 12 employees who were formerly in the service of a firm called M/s. Hirachand M. Shah doing the business as Shipping, Clearing and forwarding Agent at Bombay. Shri Mullaji on behalf of one of the employers says that it was a registered firm under the Indian Partnership Act:—

"Whether the action of the management of Messrs Hirachand M. Shah, Shipping, Clearing and Forwarding Agent, Bombay in terminating the services of the undermentioned 12 workmen is justified? If not, to what relief are the workmen concerned entitled:"

Names of the workmen:

- 1. Shrl Ramchandra T. Gite
- 2. Shri Venilal D. Doshi.
- 3. Shri Usmanshah Bawa.
- 4. Shri Kanak D. Bhatt.
- 5. Shri Dhyandeo N. Adsul.
- 6. Shri Kantilal D. Joshi.
- 7. Shri Bhiku D. Badavate.
- 8. Shri Narendra C. Shah.
- 9. Shri Pandurang K. Sangle.
- 10. Shri Girdhar M. Sisupal.
- 11. Shri Abdul Gani.
- 12. Shri Shantilal M. Mota,
- 2. The Union, which is espousing the cause of the workmen contends that these workmen who were in the service of the firm ranging from 10 to 25 years, one fine morning received notice of retrenchment dated 30th April. 1980 terminating their service with effect from 1st May, 1980 without following the procedure and without making any payment as required under Section 25F of the Industrial D spites Act. 1947. It is therefore contended that the notice of retrenchment is not valid, that even after 30th April. 1980 the business of the firm is going on in full swing and therefore the workmen are entitled to the various reliefs,
- 3. Today on behalf of the Union it was conceded that since after the retrenchment all these employees are gainfully employed and accordingly they are no longer interested in seeking re-employment with the firm but would be satisfied with the various monetary reliefs.
- 4. From the written statement as well as the say filed by Shi Vinod H. Shah it is evident that the brothers who were partners of the firm because of inter-se controversy are not seeing eye-to-eye and Shri Deepak H. Shah that is one of the brothers who issued the notice dated 30th April, 1980 for termination of services himself served on Shri Vinod H. Shah a notice of dissolution of the partnership dated 17th June, 1980 and served on the partner brother on 19th June, 1980 and it is alleged that the partnership was at will and the same stood dissolved from 19th June, 1980. The said brother also filed a suit in the City Civil Court, Suit No. 3931 of 1980 instituted on 16th July, 1980, during the pendency of which I am told, a notice of motion for appointment of Receiver was taken out for taking in his possession the assets and business of the firm but Shri Deepak Sheh could only succeed in getting the order of appointment of Receiver for books of accounts only. In other words the request for appointment of Receiver for taking possession of the business etc. stood impliedly rejected.
- 5. Written statement has been filed by Shri Vinod H. Shah who inter-alia contends that the Union is not entirled to raise the present dispute and further contends that the reference is bad for non-joinder of Shri Deepak H. Shah, another partner, contention no longer survives because he is a party to the dispute and filed his say also. Shri Vinod Shah further contends that by notice dated 12th September, 1980 all the workmen were called upon to report for work forthwith but non of them was ready and willing to ioin the duties accordingly. He has also depied to have served the notice retrenching the services of the workers on 30th April, 1980.
- 6. The peculiar feature is that each brother is accusing his counterpart of the collusion and consuracy with the workmen in an attempt to avoid the ultimate responsibility.

- 7. It has been contended that the present reference cannot lie because of the Union is not entitled to espouse the cause of the workmen. In the first place this is a reference about wrongful termination of service and secondly it has been espoused by the Union of which the workmen, arc. I am told, their members and therefore the contention that the reference is bad cannot survive.
- 8. The parties including the Union have not adduced any oral evidence but the same is unnecessary in the present case because of the admitted facts. The record speaks that there is no love lost between the two brothers who have ultimately taken the dispute to the City Civil Court for dissolution of partnership etc., But the workmen who were in the service of the firm admittedly cannot have concern with the inter-se disputes of the two brothers—partners of the firm and they are interested in getting their rights back and also getting the various reliefs as contemplated under Section 25F of the Industrial Disputes Act. The fact that remains is that one of the partner namely Deepak Shah did serve the notice of retrenchment or termination dated 30-4-1980 to be effective from 1-5-1980, Shri Vinod Shah the other brother is denying to have played any part in the game but one thing remains that there was a notice of retrenchment against these workmen. Admittedly the workmen were in the service of the firm for the period ranging from 10 to 25 years. Now under Section 25F of the Industrial Disputes Act no workmen employed in any industry who has been in continuous service for not less than one year under an employer shall be retrenched by that employer until one month's notice in writing has been given or the workmen has peen paid in lieu of such notice wages for the period of the notice and the workmen has been paid at the time of retrenchment, compensation which shall be equivalent to fifteen days' average pay for every completed year of continuous service or any part thereof in excess of six months and the other requirement that notice in the prescribed manner is served on the appropriate Government. Even ignoring the requirements of clause (c), it was incumbent on the partners of the firm to fulfil the condition laid down under Section 25F (a) and (b), which admittedly remained to be fulfilled and consequently the notice of termination or retrenchment is ex-facle invalid and could not have brought about the severance
- 9. In the given circumstances the workmen would be entitled to reinstatement with back wages from 1st May, 1980 onwards. However today it was conceded by Shri I. S. Sawant on behalf of the Union who is espousing the cause of the workman that since after the termination of service or retrenchment all the workmen succeded in securing the employment. Consequently no relief of reinstatement can be granted. So far as compensation for the period during which the workmen remained unemployed, instead of pussing any order in the absence of any proof the only direction which can be given is that the workmen shall be entitled to compensation equal to their emoluments for the period from 1st May, 1980 till the date of re-employment.
- 10. So far as the other reliefs which are contemplated under Section 25F of the Act the workmen shall be entitled to one month's notice pay and compensation of 15 days' average pay for every completed year of continuous service or any part thereof in excess of six months, which compensation shall be paid by the firm, or the partners, as may be determined by the City Civil Court in the Suit above mentioned.
- 11. Besides this the firm or the partners to the extent, as stated shall be liable to pay gratuity and Provident Fund as may be legally due and leave salary if there be any leave to their credit.

Award accordingly. No order as to costs.

M. A. DESHPANDE, Presiding Officer [No. L-31011/12/81-D.IV(A)]

S.O. 3747.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Calcutta in the industrial dispute between the employers in relation to the management of Calcutta Port Trust, Calcutta and their workinen, which was

received by the Central Government on the 15th October, 1982.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL. CALCUITA

Reference No. 24 of 1981

PARTIES:

Employers in relation to the management of Calcutta Port Trust, Calcutta,

AND

Their Workmen.

APPEARANCES:

On behalf of Employers—Mr. D. K. Mukherjee, Industrial Relation Officer.

On behalf of Workmen—Mr. Paresh Bose. Assistant Secretary of the Union.

STATE: West Bengal.

INDUSTRY : Port.

AWARD

By Order No. L-32012(4)/81-D.IV(A) dated 21st May, 1981, the Government of India, Ministry of Labour referred the following dispute to this Tribunal for adjudication:

- "Whether the action of the management of Calcutta Port Trust in showing Shri Abdul Yasin as junior to Shri Akhil Ranjan Das and reverting him from the post Serang, S.D. "Churni" to the post of Tindal is justified? If not, to what relief is the concerned workman entitled?"
- 2. Both the concerned workmen, namely Akhil Ranjan Das and Abdul Yasin work in Dredgers under the Dredger and Despatch Service section of the Marine Department of the Calcutta Port Trust (briefly, the CPT). They were previously laskars but in course of time they were promoted to the post of tindals. In this case we are not concerned with the period when they were laskars. We are only concerned with the period when they were tindals.
- 3. From the terms of reference this Tribunal has to find out two things, (i) whether Akhil Ranjan Das is senior to Abdul Yasin and (ii) whether Abdul Yasin was justifiably reverted by the management from the post of Serong in S.D. Churni? Earlier both of them were tindals as already stated. Mr. Das acted continuously in the post of tindal from 1st April, 1964 in the Dredger Bhagirathi and w.s confirmed there on 1st May, 1965. Mr. Yasin acted continuously on the post of tindal from 7th July, 1964 in Dredger Churni, i.e. after three months of the promotion of Mr. Das to that post. He was confirmed as tindal on 1st May, 1965. It is thus clear that the length of service of Mr. Das as tindal was longer than that of Mr. Yasin by at least three months. Both of them were confirmed on the same day, 1st May, 1965 on that post. Clause (iii) of the Promotion Rules of CPT runs as follows:
 - "(iii) When two or more men are confirmed in the same grade on the same date, or when two or more men have been acting in the same grade but have not been confirmed in grade, the men with the longer service in the grade should be regarded as senior."

From the above it is clear that Mr. Das was right!y held to be senior to Mr. Yasin by the management. It appears that by mistake the management had allowed Mr. Yasin to act as Deck Serang in Dredger Churni from 26th April, 1978 to 28th February, 1981. Thereafter Mr. Yasin was transferred to Dredger Mohana as Deck Serang with effect from 1 March, 1981 as acting Deck Serang where he worked upto 28th April, 1981. He was on earned leave for some time. Later he was transferred to Dredger Bhagirathi with effect from 16th July, 1981. All this was done because the management thought by mistake that he was senior to Mr. Das, Later when the discrepancies were pointed out by the National Union of Waterfront Workers by their letter dated 27th May, 1980, the management found that Mr. Das was

senior to Mr. Yasin. It may be stated here that the National Union of Waterfront Workers raised the aforesaid dispute contending that Mr. Das was senior to Yasin with the Superintendent, Dredger & Despatch Scivice by their letter dated 27th May, 1980 as aforesaid and thereafter they raised the dispute with Assistant Labour Commissioner (Central), Calcutta also before whom the parties concerned agreed to settle the dispute and hence the dispute was treated as closed. The management reverted Mr. Yasin from the post of Serang to the post of tindal with effect from 16th February, 1981. I have alreedy stated that this was done on the discrepancies having been pointed out by the National Union of Waterfront Workers. There is thus nothing wrong in the action of the management. Only the wrong was set right. Clearly Mr. Das was senior to Mr. Yasin. There is no mala fide, no unfair practice and no victimisation in making the order which the management passed in respect of seniority of Mr. Das.

- 4. The Calcutta Port Sramik Union by their letter dated 3rd February. 1981 raised the present industrial dispute before the Assistant Labour Commissioner (Central) Calcutta alleging that Yasin was senior and that the seniority of Yasin had been properly decided This gave rise to the present reference. From the above it is clear that there is no substance in the contention of the Calcutta Port Shramik Union. It is obvious that the management did the right thing in reverting M1. Yasin and in declaring Mr. Das senior to him. It will not be out of place to mention here that Mr. Yasin also would not suffer. In fact after 16th February, 1981 when M1 Yasin was reverted to the post of tindel, he was again transferred to Dredger Bhagirethi from 16th April, 1981 as Deck Serang. Deck Serang has no further avenue of promotion. Therefore, there will be no adverse effect on the future career of Mr. Yasin on account of his being placed junior to Mr. Des.
- 5. A propos my Award is that the action of the management of Calcutta Port Trust in showing Sri Abdul Yasin, a junior to Sri Akhil Ranjan Das and reverting him from the post of Serang SD Churui to the post of tindal is justified. Sri Abdul Yasin therefore is not entitled to any telief.

Dated, Calcutta,

M. P. SINGH, Presiding Officer

The 5th October, 1982,

[No. L-32012/4/81-D.IV(A)]

S.O. 3748.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, No. 1, Bombay in the industrial dispute between the employers in relation to Messrs M. M. Poonjiaji and Company Bombay and their workmen, which was received by the Central Government on the 18th October, 1982.

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 AT BOMBAY

Reference No. CGIT-17 of 1978

PARTIES:

Employers in relation to M/s. M. M. Poonjiaji and Company, Bombay,

AND

Their Workman.

APPEARANCES:

For the employer-Mr. H. H. Madan, Advocate.

For the Transport and Dock Workers' Union, Bombay—Mr. S. R. Wagh, Advocate.

INDUSTRY: Ports and Docks STATE: Maharashtra

Bombay, the 27th day of September, 1982

AWARD

The Government of India, Ministry of Labour, by order No. L-31012(2)/78.IV(A) dated 24th May, 1978, in exercise

of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, have reterred to this Tribunal for adjudication an industrial dispute between the employers in relation to M'/s. M. M. Poonjiaji and Company, Bombay, and their workman in respect of the matters specified in the schedule mentioned below:—

SCHEDULE

"Whether the action of the management of Messrs M. M. Poonjiaji and Company, 42, First Marine Street, Bombay-2, in having terminated the services of Shri P. B. Bharucha, Dock Clerk, from 21st October, 1977 is justified? If not, to what relief is the concerned workman entitled?"

- 2. In this reference the employer, M/s. M. M. Poonjiaji and Company, has raised certain preliminary objections which according to it go to the root of the matter and affect the jurisdiction of this Tribunal to hear and decide this reference. The company is a partnership firm. It does the business of manufacturing and selling pickles, chatneys, curry powder, etc. The company exports the said products also. The factory of the company is at 1st Marine Street, Bombay. The office of the company is also at 1st Marine Street, Bombay. It appears that the workman, P. B. Bharucha, was going to the docks in connection with the export of the pickles of the company. As admitted by the workman in his deposition, he used to go to the docks in three or four days in a month. He also admitted that he was also going house to house for selling pickles after finishing the docks wo k. The company was giving him commission for that work. According to the employer-company, there was no relationship of master and servant between the company and the workman nor was there any contract of employment between the parties. The company contended that the workman was going shipping and carting work of the company on professional basis for which he was paid specified contracted rates as stated in the written statement of the company.
- 3. The first preliminary objection raised by the company is that the industry or trade of the company is not carried on under the authority of the Central Government. The company is not doing the port work. According to the company, the "appropriate Government" would be the State Government and not the Central Government, and therefore, the reference made to this Tribunal by the Central Government is bad in law.
- 4. The second preliminary objection raised by the company is that there was never an "industrial dispute" between the management and the workman employed under the company. The workman of the company have never sepoused the cause of workman Bharucha. The workman of the company have never been the members of Transport and Dock Workers' Union (hereinafter referred to as the "Union") which has espoused the cause of Bharucha. It is contended by the company that the said dispute cannot therefore be said to have acquired the character of an industrial dispute. The Union had nothing to do with the present company. It is therefore submitted that the reference is bad on this ground also.
- 5. One more preliminary objection raised was that the name of the company was wrongly mentioned in the order of reference as "Mcssrs Poonjiaji and Company". The name of the company is Messrs M. M. Poonjiaji and Company. The reference is bad in law on this count also. The following issues were, therefore, framed as preliminary issues:—
 - (i) Whether the "appropriate Government" is the Central Government or the State Government, and whether the reference by the Central Government Industrial Tribunal, is maintainable.
 - (ii) If the Central Government is the "appropriate Government", whether the Transport and Dock Workers' Union has locus standi to espouse the cause of Bharucha, and whether the reference is legal, valid and proper, on that account.
 - (iii) If the above issue No. 2 is answered in favour of the Union, whether the reference order is legal, valid, and proper on the grounds that the name of the company mentioned in the order of reference is wrong and incorrect.

- 6. The first preliminary objection is, that the Central Government, in view of the facts of this case is not the appropriate Government. The reference, therefore, made by the Central Government to this Tribunal is incompetent and without jurisdiction. It is submitted that the activity of the company is not concerning a major port. It is urged that the Central Governmet would be the appropriate Government in relation to an industrial dispute concerning a major post, Relying upon the decision in Continental Costruction (P) Ltd. v. The Government of India (1977 L.I.C. p. 1199), it was submitted that the word "concerning" appearing in Section 2(a)(i), which defines 'appropriate Government' must be construed in a reasonable manner, and as referring to such industrial disputes only which have got approximate, intimate and real connection with the corporations or authorities mentioned in the said definition. It is submitted by way of analogy that in an industrial dispute concerning a banking company the Central Government would be the appropriate Govenment. However, if a private company sends its servent to the bank for their Bank work, the dispute between that private company and the servant will not be a dispute con-cerning a banking company and the Central Government, therefore, will not be the appropriate Government. It was further submitted that the company is not doing port work and the company is not acting as clearing or chipping agent doing the business for others. The company only exports a tew products prepared by it on a few days in a month, the company does not therefore do the port work. Similarly, the submitted that the workers of the company does not therefore the port work. it is submitted that the workman cannot be said to have done the port work merely by taking the products of the company into the premises of the docks.
- 7. Mr. Wagh, the learned counsel for the Union, did not dispute that the company did not do the work of clearing and shipping. He has, however, submitted that the company exports its own products, and that therefore the nature of the work done by the company is similar to the work as is done by clearing and shipping agents. It is further submitted that the workman is a dock worker and for that reason also the Central Government will be the appropriate Government. Now, before referring to the legal position in this behalf it would be proper to advert to the factual aspects o, the case as disclosed from the material on record. In the o, the case as disclosed from the material on record. In the hearing of the preliminary objections the Union examined the workman Bharucha as UW-1. He stated in his deposition that he was working as a dock clerk in Bombay. He produced a copy of the dock entry permit issued in his favour by the Docks Manager. He also produced an identity card assued by the company. This card authorized the workman to transact the business in New Custom House/Docks. In his deposition he stated that he used to go to the docks in connection with the export of the pickles of the company. He was required to go to the docks on three or four days in month. The company was giving him commission for that work. Initially, the company did not examine anybody on their behalf. I, however, insisted on the company to examine somebody on their behalf so that it would assist the Tribunal in arriving at the proper conclusions. Accoudingly, Mr. K. D. Poonjiaji was examined as EW-1 on behalf dingly, Mr. K. D. Poonjiaji was examined as EW-1 on behalf of the company. He was cross-examined on behalf of the workman. He is a partner of the company. He stated that they manufacture pickles, condiments, etc. They are made for selling in local market as well as for exports. Exports are by sea. They have no clearing agents. All the work in connection with the export, preparing the documents to the stage of loading the goods on the ship is done by the company. He added that all the documents pertaining to the shipments are completed in their office. Then they have to send these documents to the Custom for verification. The the shipments are completed in their office. Then they have to send these documents to the Custom for verification. The work of taking the documents to the Customs is done by him or by his clerk. The workman also did that work sometime. The goods are transferred from their godown to the docks, either by truck or by hand cart. Sample checking of the goods is made at the customs to verify whether the goods are the same. After the goods are examined they left the goods at the docks. The work of loading these goods in the ship is done by the shipping company itself. The workman sometime used to take the documents to the Customs for verification for passing the shipping bills. The toms for verification for passing the shipping bills. The workman was to arrange for trucks or handcarts. He stated that his workmen used to load the truck or handcarts, He further stated that unloading was done at the docks by their workers. According to him, no other work except the work referred to by him in his deposition was done by the workman Bharucha. He stated that the company does not do

- the work of clearing agents. He also stated that the company did not do the work of others in connection with the shipment or loading or unloading of the goods in the docks. In his cross-examination he stated that if one does not do the work of exporting his goods himself he has to appoint a Customs Clearing Agent for that work. Such clearing agents have to obtain licence from the Customs Authorities for doing that business. Even if one does the work of exporting his goods he has to apply to the Customs authorities.
- 8. On behalf of the Union, one document i.e. a letter written by the Asstt. Collector of Customs on 13th September, 1979, to the Transport and Dock Workers' Union, has been produced. That letter states:—
 - "M/s. M. M. Poonjiaji and Co. are not holding any C.H.A. Licence. However, the company is registered with us for transacting Customs business on self business. No licence number is assigned in such cases and their Customs business is limited to that Company's products only."
- 9. All these material will show that the company does not act as shipping and clearing agent for others. The company is concerned with it own work of exports only. The workman stated he was required to go to the docks for this work three or four days in a month. The question for consideration is whether the work carried on by the company is a work concerning a major port, so that the appropriate Government will be the Central Government.
- 10. How, I will refer to some of the decisions having a bearing on the point. In Tulsidas Khimji v. Jeejeebhoy (1961 I L.L.J. 42). A partnership firm was running four departments—(1) clearing and shipping, (2) godown department, (3) the insurance department, and (4) the cotton supervising and controlling department. The employer retrenched some of the employees in the departments of clearing and shipping and godown department. The Central Government referred the dispute for adjudication. The validity of such reference was challenged, inter alia, on the ground that the Central Government was not the appropriate Government. The contention was repelled by the Division Bench of the Bombay High Court with the following observations:—
 - "Now, in the first place, the contention as is urged before us was not raised before the industrial tribunal. There was a preliminary point as to jurisdiction taken before the tribunal, but the contention raised there was that the order of reference included workmen in their employment other than those engaged in the clearing and shipping work at the docks and the Central Government therefore had no jurisdiction and authority to make an order referring the industrial dispute to adjudication relating to workmen other than those employed at the docks. Mr. Gupta's argument, therefore, that none of the activities of the petitioners concern a major port cannot be allowed to be entertained in this special civil application."

It was further observed that the notice has been served in respect of the retrenchment by the petitioner on the Central Government, as the appropriate Government and that the petitioner themselves had accepted the position that the Central Government was the appropriate Government in relation to the dispute connected with the retrenchment in that case. It was further found in that case that the partnership firm had a godown department and 25% of the space in the godown was utilised for storing the goods for clearing and shipping. The High Court observed that in view of these circumstances it could not therefore be said that the activity of the godown department had no relation to major port. It was, therefore, held that the Central Government had the authority to make the reference.

11. The next decision relied upon by the company is between Serajuddin and Company and their workmen (1962 I L.L.J. 450). There the company was engaged in the business of carrying on mining operations in the State of Orissa having a head office at Calcutta. Separate staff was employed at the site of the mines for supervising the work of mining operations. It was held that the head office of the company at Calcutta could not be considered an integral part of the mines. The reference, therefore, made by the State Govern-

ment was held to be valid. Strictly speaking, this decision is not applicable to the facts of this case. A decision in the case of Continental Construction (P) Ltd. v. The Government of India (1977 L.I.C. 1199) was also relied upon. There the appellant, a private limited company, had entered into a contract with the Visakapatnam Port Trust for the construction of Break-Waters and Jattis, in connection with the construction of the outer harbour at Visakapatnam. A dispute having arisen between the appellant company and its workmen, it was referred for adjudication to the Industrial Tribunal (Central), Hyderabad, by the Central Government. The contention raised by the company was that the Central Government was not the appropriate Government as defined by clause (a) of Section 2 of the Industrial Disputes Act. While repelling this contention it was observed by the Andhra Pradesh High Court:—

"The word 'concerning' appearing in S. 2 (1)(i), which defines 'appropriate Government' must be construed in a reasonable manner, and referring to such industrial disputes only which have got a proximate, intimate and real connection with the corporations or authorities mentioned in the said definition. An industrial dispute between a contractor engaged by the Visakapatnam Port Trust for the construction of Break-waters and Jattis in connection with the outer harbour at Visakapatnam Port and his wo kmen is likely to affect the progress of the work and would directly affect the port. Such a dispute is thus closely connected with the major port. Hence the appropriate Govenment to make a reference is the Central Government."

12. One more decision may be noticed. It is the one in P. K. Pillai v. Burma Shell Oil Storage and Distributing Co. of India Ltd. (AIR 1956 Kutch 9). It is the decision of the Judicial Commissioner wherein the Judicial Commissioner held that the business of the Burma Shell Oil Storage and Distributing Company having an office at Kandla Port could not be said to be a business concerning a major port. It was observed that if there is a dispute between the Port authorities and their workmen or between people doing the Port work and their workmen the expression "in retation to any industrial dispute concerning a major port" would be applied to such a case. It was held in that case that the company was neither a Port authority nor doing the Port work. The mere circumstance that the company was having its office in the Port and was doing its business in the Port was not held sufficient to hold that the Central Government would be the appropriate Government.

13. It would appear that in order that the appropriate Government would be the Central Government the dispute must be closely or priximately connected with the Port or that the employer should be either the Port authority or some person or company doing the Port work. The question is whether on the facts in this case it can be said that the company is doing the Port work. As is pointed out it is abundantly clear that the company is not doing the work as clearing or shipping agent for others. The company exports its own goods. For that purpose a servant or a person appointed by it has to go the Port three or four days in a month. It is clear from the letter of the Customs authorities referred to above that the company is allowed to do its own work only. As observed in the decision of the Auchra Pradesh High Court (supra) the word "concerning" appearing in Section 2(a)(i) which defines appropriate Government must be construed in a reasonable manner. It must be construed as referring to such industrial dispute only which have got a proximate intimate and real connection with the coreporation or authorities mentioned in the said definition. Having regard to the facts established in this case and the legal position as is seen from the decisions noticed above, I am inclined to hold that the dispute in the present reference is not an industrial dispute concerning a major port. The Central Government, therefore, in my opinion was not the appropriate Government and the reference, therefore, made by the Central Government and the reference, therefore, made

14. Mr. Wagh, the learned counsel for the Union, submitted that the workmen is a dock worker as defined in the Dock Workers (Regulation of Employment) Act, 1948. That Act defines the expression "dock worker" as meaning a person employed or to be employed in, or in vicinity of, any port on work in connection with the loading, unloading, move-

ment or storage of cargoes, or work in connection with the preparation of ships or other vessels for the receipt or discharge of cargoes or leaving port. It is very doubtful whether on the facts established, the workman who did the work in connection with taking of the goods of the company in the docks for three or four days in a month can be said to be a dock worker. Assuming that he is a dock worker the question for my consideration is whether the dispute raised in this reference is concerning a major port. As I have said above the dispute, in my view, is not concerning a major port.

15. The next picliminary objection is that the workmen of the company have never been the members of the Transport and Dock Workers' Union and the workmen of the company have not espoused the cause of Bharucha. It is, therefore, submitted that the so called dispute cannot be said to have acquired the character of an industrial disptue. Now, the facts that energy from the material placed on record is that the workman is a member of the said Union. That fact has been established. The constitution of this Union has been placed on record. One of the objects of this Union is to secure to the members fair conditions of life and service and to try to redress their grievances. Distinguishing the case in Bombay Union of Journalists v. The "Hindu", Bombay (1961 II L.L.I. p. 436 SC) the Supreme Court observed in the case of Workmen of Dharampal Premchand (Saughandh) v. Dharampal Premchand (Saughandi) (1965 I L.L.I. 668):—

"The union of workmen working in one industry may be competent to raise a dispute about the wrongful dismissal of an employee engaged in an establishment belonging to the same industry where workmen in such an establishment have no union of their own, and an appreciable number of such workmen had joined such other union before their dismissal. In fact, the object of trade union movement is to encourage the formation of larger and bigger unions on healthy and proper trade union lines; and this object would be frustrated if industrial adjudication were to adopt the rigid rule that before any dispute about wrongful dismissal can be validly referred under S. 10(1) of the Act, it should refere the support of the union consisting exclusively of the workmen working in the establishment concernced."

It, however, appears that the ratio in this decision would be attracted if a substantial number of workmen of a particular establishment become members of a Union which is not strictly speaking the Union in that establishment. If a substantial number of the co-workers of a dismissed workman are the members of that Union it can be said that the cause of the workman is espoused by a substantial number of his co-workers, through that Union. Such is not the case here. It is established from record that no other employee of the company is a member of this Union. I am, therefore, of the view that the dispute in the present reference cannot be said to have acquired the character of an industrial dispute. However, in view of my decision that the Central Government cannot be said to be the appropriate Government this point need not be decided.

16. One more objection raised on behalf of the company was that the name of the company was wrongly mentioned in the order of reference as "Messrs Poonjiaji and Company". The name of the company is "Messrs M. M. Poonjiaji and Company". This objection does not however survive in view of the corrignedum issued by the Central Government by its order dated 8th September, 1982, which is on incord.

17. In view of the above discussion, I hold that the reference made by the Central Government which in my opinion is not the appropriate Government, is not competent. The reference, therefore, is rejected. No order as to cost...

Sd/-

M. D. KAMBLI, Presiding Officer
. [No. L-31012/2/78-D.IV(A)]

T. B. SITARAMAN, Desk Officer

New Delhi, the 22nd October, 1982

S.O. 3749.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the following award of the Central Government Industrial Tribunal, Calcutta, in the industrial dispute between the employers in relation to the management of Parasea Colliery of Eastern Coalfields Limited and their workmen, which was received by the Central Government on the 19th October, 1982.

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT CALCUITA

Reference No. 11 of 1981

PARTIES:

I'mployers in relation to the management of Parasea Collicry of Pastern Coalfields I imited.

AND

Their Workmen.

PRESENT:

Mr. Justice M. P. Singh, Presiding Officer.

APPEARANCES:

On behalf of Employers-Mr. N. Das, Advocate,

On behalf of Workmen-Mr. D. L. Sen Gupta, Advocate with Mr. S. Bhattacharjee, Advocate.

STATE: West Bengal

INDUSTRY : Coal.

AWARD

By Order No. L-19012(62)/80-D.IV(B) dated 27 February, 1981 the Government of India, Ministry of Labour, referred the following dispute to this Tribunal for adjudication:

- "Whether the action of the management of Parasea Collierry of Eastern Coalfields Limited, Post Office Kajoragram, District Burdwan in superannuating Shri Sisir Dasgupta, Senior Compounder. Parasea Colliery with effect from 15-7-1979 is justified? If not, to what relief is the concerned workman entitled?"
- 2. The simple question in this reference is as to whether Sisir Dasgupta, Senior Compounder in Parasea was justifiably superannuated with effect from 15 July, 1979. I think that the action of the management in so doing is not justified.
- 3. He was first retired with effect from 30th June, 1979. The relevant notice for that is dated 14 May, 1979 (Ext. M-1). After receiving this notice he made a representation dated 12 June 1979 (Ext. M-2) stating that his date of birth was wrongly recorded by the colliery office and that the same be compared with the Coal Mines Ptovident Fund record, Asansol (in which his date of birth was 1st July 1924). The management then took steps to ascertain the age of Sisir Dasgupta. MW 1 S. B. Srivastava, the then Deputy Personnel Manager along with the Personnel Manager Mr. Shyamal Sen went to the office of the Regional Provident Fund Commissioner, Asansol and both of them looked into the form A declaration (Ext. M4). After looking into the same they were satisfied that the date of birth was 1st July, 1924. MW 1 then reported the matter to the General Manager, Khunstoria Area about the same and the General Manager, Khunstoria Area about the same and the General Manager then cancelled his previous order regarding the retirement of Sisir Dasgupta and asked him to resume duty. Sisir Dasgupta received this sanction for resumption of duty through letter dated 4th July, 1979 (Ext. M-3) written by the Agent, Parasea Colliery. In that letter it was stated that the General Manager was pleased to accord his approval to his continuing in service and he should resume his duty immediately. It was also stated that the General Manager had accented his date of birth as 1st July, 1924. Sisir Dasgupta resumed his duty. Thereafter somebody from Parasea colliery sent Mr. S. B. Srivastava (MW 1) a telephonic call that in the declaration form A

there had been tampering and that it should examine closely. MW 1 then against went to the office of the Regional Provident Fund Commissioner, Asansol and re-examined form A and found it pasted. He further found internolution at two places. He again reported the matter to the General Manager who cancelled his previous order regarding resumption of duty and then Sisir Dasgunta was asked to retire by letter dated 13th July, 1979 (Ext. M-5). MW I has further deposed that in form B register, Ext. M-6, which is maintained by the Colliery under the Mines Act the age of Sisir Dasgupta was recorded as 43 years on his date of appointment 28th October, 1949 and the management had relied upon it when they found that form A had been interpolated. In my opinion the action of the management is not justified. In the first instance the management verified the age of Sisir Dasgupta from the declaration form A (Ext. M 4) and it found that the date of birth was 1st July. 1924 This date was accepted by the General Manager and this acceptance was communicated to Sisir Dasgupta who acting upon that acceptance resumed his duty. MW 1 has said in his evidence that in Board for determining the age. That was not done in the present case. Sisir Dasgupta had raised objection to the correctness of the entry regarding his age in Form B register by filing representation (lated 12th June. 1979. In his evidence MW 1 says that the management is still ready to get his age determined through Medical Board. Mr. N. Das, Advocate, appearing for the management also made such a prayer while opening the case and also by filing a petition to that effect before this Tribunal. The petition was rejected then and there. It is now too late for the management to take such a stand after about four years of the dispute. MW 1 S. B. Srivastava says in his evidence that there is interpolation in Form A (Ext. M4) at two places—one is against the column "Thana" and the other against the column "date". He however has clearly admitted in his evidence that there is no interpolation in the date of birth "1st July, 1924". He has further said that he has seen forms like A form many times in his life. I have already stated that he found nothing wrong in the declaration form A (Ext. M 4) when he first examined it. He was fully satisfied that the date of birth of Sisir it. He was fully satisfied that the date of birth of Sisir Dasgupta as recorded in Form A was correct and having satisfied himself about the same he reported the matter to the General Manager who accepted it. I have looked into the declaration form A. The cuttings about which Mr. Srivastava has spoken in his evidence appear to be minor. In these circumstances it has to be held that Sisir Dasgupta was continuing in his service on the basis of a contract of employment in which the date of birth was 1st July, 1924 and for the purposes of this case this date of birth has to be accepted.

4. For the foregoing reasons my award is that the action of the management of Parasea Colliery of Eastern Coalfields Limited in superannuating Sisir Dasgupta as Senior Compounder in the Parasea Colliery with effect from 15th July 1979 is unjustified. Accordingly Sisir Dasgupta is entitled to be re-instated with back wages and with all consequential service benefits which may be admissible as per rules of the colliery.

Date, Calcutta, The 1st October, 1982.

M. P. SINGH, Presiding Officer. [No. L-19012(62)/80-D.IV(B)]

S.O. 3750.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947) the Central Government hereby publishes the following award of the Central Government Industrial Tribunal No. 3, Dhanbad, in industrial dispute between the employers in relation to the management of Khoteadih Colliery of Messrs Eastern Coalfields Ltd., Post-Office Pandaveshwar, District Burdwan and their workmen, which was received by the Cenral Government on the 20-10-82.

BEFORE THE CENTRAL GOVT. INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT NO. 3, DHANBAD

Reference No. 29/81

PRESENT:

Shri J. N. Singh, Presiding Officer.

PARTIES:

Employers in relation to the management of Kottadih Collicry of Eastern Coalfields Ltd., P. O. Pandaveshwar, Dist. Burdwan.

AND

Their workman.

APPEARANCES:

For the Employers—Shri R. N. Tewari, Deputy Personnel Manager.

For the Workman—Shri Ranjan Dasgupta, Organising Secretary.

INDUSTRY : Conl.

STATE ; West Bengal.

Dated, the 13th October, 1982

AWARD

The Govt. of India in the Ministry of Labour in exercise of the powers conferred on them U/S 10(1)(d) of the Industrial Disputes Act, 14 of 1947 has referred the dispute to this Tribunal for adjudication under Order No. 19012(74)/80-D.IV(B) dated the 11th June, 1981.

SCHEDULE

- "Whether the action of the management in relation to Khottadih Colliery of M/s. Eastern Coalfields Ltd., P.O. Pandaveshwar, Dt. Burdwan in superannuating Shri Bhola Nath Roy, Overman with effect from 1-7-79 is justified? If not, to what relief is the workman concerned entitled?"
- 2. The case of the workman is that he was appointed as Mining Apprentice by the management of Jamuria A & B Pits Colliery in the year 1939 and he passed the overmanship Examination in 1959 and was thereafter posted as a Overman. The overmanship examination is approved by the Chairman of the Board of Mining Examination.
- 3. It is alleged that in the Overman Certificate there is a column for giving date of birth and the date of birth of the concerned workman as mentioned in the said certificate is 10-4-1921 according to which the concerned workman should have superannuated in the year 1981, but the but the management issued a notice dated 29-3-1979 to the concerned workman terminating his struce with effect from 1-7-1979 on the basis of wrongful maintenance of record regarding the date of birth of Shri Roy the concerned workman in Form B register. It is submitted that on receipt of the said notice the concerned workman protested that his year of birth as noted in the Form 'B' register as 1919 was wrong and that he should retire on the basis of the age as recorded in the overmanship certificate. The management did not agree to the request of the concerned workman and he was stopped from his duty from 1-7-1979. When no action was taken an industrial dispute was raised and after conciliation the present reference has been made. It is submitted that the overmanship examination certificate is a prescribed certificate and the date of birth as mentioned in it is the correct date on the basis of which the concerned workman should have been refired. The concerned work-man has challenged his year of birth as mentioned in Form B' register. It is therefore, prayed that the concerned workman may be allowed to resume his normal duies with full hack wages till the period of his retirement in the year 1981.
- 7 The management has challenged to maintainability of the Reference on two grounds viz, that the concerned workman is not a workman as defined under the Industrial Disputes Act as his work is entirely of supervisory character and he is drawing more than Rs 500 h ner month. Secondly it is contended that the spongoring union has got no existence in Khottadih Colliery and there was no resolution of the union to spongor the case of the concerned workman and that he is not a member of the said union.
- 8 On merits it is stated that Shri Bhola Nath Roy was in service from 1939 and that his date of birth was record-

- ed as 1919 against St. No. 1345 in Form 'B' register which has been duly signed by the concerned workman himself. As there was no date of birth hence on the basis of the As there was no date of birth hence on the basis of the circular of the management he was retired from 1-7-1979. According to the said circular when year of birth is known but not the exact date, the 1st July should be treated as the date of birth for the purpose of determining the date on which an employee should be held to have attained the retirement are. It is submitted that the coal industry present retirement age. It is submitted that the coal industry pre-cribed the age of superannuation at 60 years and on the basis of the said letter and on the basis of the year of birth recorded in Form 'B' register the concerned workman was retired from 1-7-1979 and there has been no illegality. It is also submitted that the Form 'B' register is a statutory register prepared under the Mines Act and as it was duly signed by the concerned workman it should be deemed to be the correct year of birth. It is also stated that the concerned workman never made representation regarding his year of birth before the management till the notice of retirement was given to him and if there was any mistake in recording the year of birth the concerned workman should have represented long ago. Regarding the date of birth as recorded in the overman certificate it is stated that the particular date of birth as mentioned in that certificate was never communicated to the management and the said date of birth was supplied by the concerned workman to the Regional Inspector of Mines Safety when he appeared at the examination and it is a unilateral one at the instance of the concerned workman and hence the management cannot ignore concerned workman and nence the management cannot ignore the statutory entries made in Form 'B' register and rely on the age as recorded in the said certificate. According to the management the year of birth viz, 1919 is also recorded in the Coal Mines Provident Fund records which was started sometime in the year 1947 when there could be no question of any dispute regarding the age. of any dispute regarding the age.
 - 9. On the above grounds it is submitted that the Reference be decided in favour of the management.
 - 10. The point for consideration is as to whether the action of the management in superannuating the concerned workman with effect from 1-7-1979 is justified. If not, to what relief is the workman entitled.
 - 11. From the pleadings of the parties it will appear that the whole case depends on the year of date of birth of Shri Roy. The management superannuated him solely on the basis of the date or year of birth as recorded in Form 'B' register. MW-1 Sri Rameshwar Prasad Singh is Personnel Officer in Khottadih Colliery. He has proved Sl. No. 1345 of Form 'B' register (Ext. M-1) which mentions the name of Sri Roy the concerned workman and the year of birth is 1919. This register also bears hie signature of Sri Bhola Nath Roy. Prior to this register there was another Form 'B' register and entry No. 95 of that register also bears the name and signature of Sri Bhola Nath Roy and has been marked Ext. M-1/1. WW-1 is the concerned workman. He has stated in para 4 of his deposition that his date of birth recorded in the first colliery remained the same in all the collieries to which he was transferred. Thus from the above fact it is clear that the year of birth from the very beginning was recorded as 1919 and till the issue of notice for smerannuation the concerned workman never raised any objection nor made any representation if his year or date of birth was incorrectly noted in Form 'B' register which is a statutory register.
 - 12. The concerned workman solely relied on the overman certificate (Fxt. W-2) which was issued to him on 8-10-1959. In this certificate his date of birth is 10-4-1921 and on the basis of this certificate he has claimed that he should retire in the year 1981. There is another certificate Ext. W-1 which is underground Sirdar certificate in which his age has been shown as 24 years and it is dated 10-4-1945. There is no evidence as to on what basis the date of hirth was recorded in Fxt W-2 or how his age was recorded as 24 years in Fxt W-1. It is a matter of common knowledge that date of appointment as also date of birth are mentioned invariably in Form 'B' register on which the signature of the concerned workman is taken It does not look natural that while nutting his signature on Form 'B' register the' concerned workman did not look to the year of birth as recorded in it. If there was any mistake be should have made representation then and there and not so late when notice of superannuation was issued against him.

The workman has further stated in para 7 of his deposition that he had given the age at the time of applying for sitting in Mining Sirdarship Examination and Overmanship Examination but that certificate has not been filed in this case nor any explanation has been given as to why it was not filed. The overmanship examination certificate thus in the circumstances cannot be held to be an authentic document proving the age of the concerned workman in face of Form 'B' register which is a statutory document.

- 13. Considering the above evidence, I hold that the year of birth as recorded in Form 'B' register is correct and the concerned workman was rightly retired with effect from 1-7-1979.
- 14. The next question is as to whether the sponsoring union has any locus-standing to raise the dispute and whether there was any resolution of the union to take up the cause of the concerned workman. It is also to be seen as to whether he is a member of that union. These preliminary points were taken by the management in the written statement itself but no membership certificate or resolution book has been filed in this case to show hat the union in question was authorised to raise he dispute of the concerned workman. There is also no evidence to show that the sponsoring union has any existence in that locality. Not a word has been said
- by the concerned workman about the above facts though the very locus-standing of the union was challenged by the management. In such circumstances, it must also be held that the sponsoring union had no locus standing to raise the present dispute and the Reference is not maintainable on that core also.
- 15. In view of the above findings it is not necessary to decide whether the concerned workman is a workman under the Industrial Disputes Act or not.
- 16. Under the above circumstances as also on the evidence on record, it is held that the action of the management in superannuating the concerned workman with effect from 1-7-1979 is fully justified and he is not entitled to any relief.
 - 17. The award is given accordingly.

J. N. SINGH, Presiding Officer
[No. L-19012(74)/80-D. IV (B)]
S. S. MEHTA, Desk Officer